

MASTER FINANCE

MASTER'S FINAL WORK DISSERTATION

**THE SUITABILITY OF THE SWEDISH PENSION SYSTEM TO THE
PORTUGUESE CASE**

ANA ISABEL BEZELGA BOLETO

OCTOBER - 2016

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SUPERVISION:

PROFESSOR MARIA TERESA MEDEIROS GARCIA

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Abstract

Since the beginning of the 21st century much has been discussed regarding the future sustainability of the Portuguese social security system, some argue it is sustainable while others regard it as unsustainable. The main factors for the unsustainability of the system are centered in the decreasing fertility and birth rates, complemented with the reaching of the retirement age of the baby-boom generation. In this sense, defendants of the unsustainability claim that a change of paradigm should occur, namely the adoption of a notional-defined contribution system like the Swedish model represents the most viable solution, as it displays an automatic mechanism that ensures the system balance.

To better understand if the Swedish model would be viable to the Portuguese case, it is developed in this master's final work a simulation model, where the Portuguese system would apply the Swedish model in the same year as Sweden did. Finally, conclusion regarding both financial and social impact of this adoption are drawn.

Key-Words: social security, pension, defined-benefit, defined-contribution, notional-defined-contribution, Pay-As-You-Go, fully-funded, notional pension wealth, automatic balancing mechanism.

Resumo

Desde o início do século XXI que a sustentabilidade futura da segurança social portuguesa tem sido muito discutida, sendo que alguns autores argumentam que esta é sustentável, enquanto outros a consideram insustentável. Os principais fatores apontados para a insustentabilidade do sistema são as decrescentes taxas de fertilidade e de natalidade, bem como o alcance da idade de reforma pela geração ‘baby-boom’. Neste sentido, os defensores da insustentabilidade do sistema argumentam que deveria realizar-se uma mudança de paradigma, nomeadamente a adoção de um sistema de contribuição nocional definida semelhante ao modelo sueco, cujo representa a solução mais viável dado dispor de um mecanismo automático que garante o balanceamento do sistema.

Para melhor entender se o modelo sueco seria viável para o caso português, é desenvolvido neste trabalho final de mestrado um modelo de simulação em que Portugal aplicaria o modelo sueco no mesmo ano em que a Suécia o fez. Por último, são retiradas conclusões sobre o impacto financeiro e social que tal adoção teria.

Palavras-chave: segurança social, pensão, benefício-definido, contribuição-definida, contribuição nocional definida, repartição, financiamento por capitalização, riqueza nocional de pensão, mecanismo automático de balanceamento.

Acronyms list:

ABM – Automatic Balancing Mechanism

CGA – Caixa Geral de Aposentações

CPI – Consumer Price Index

DB – Defined-Benefit

DC – Defined-Contribution

EMU – European Monetary Union

EU – European Union

FDC – Financial Defined Contribution

FF – Fully-funded

GDP – Gross Domestic Product

IGFCSS – Instituto de Gestão de Fundos de Capitalização da Segurança Social

IMF – International Monetary Fund

INE – Instituto Nacional de Estatística

NDC – Notional Defined Contribution

NPW – Notional Pension Wealth

OECD – Organization for Economic Cooperation and Development

SSI – Social Support Index

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I. Introduction

Since the beginning of the 21st century much has been discussed regarding the future sustainability of the Portuguese social security system, some argue it is sustainable (Rosa, 2013; da Silva et al., 2004), while others regard it as unsustainable (Bravo, 2013; Mendes, 2011). Many defendants of the unsustainability claim the majority of alleged problems would be solved with a change in paradigm: the introduction of a notional-defined contribution scheme resembling the Swedish model.

Hence, the first point to consider before the formulation of an opinion, is the reasoning for the existence of social security systems, where the vast majority of the authors state the main reason is poverty relief (Brown, 2008), either in the form of pensions for the elderly or even unemployment subsidies or similar. Moreover, some scholars (Spicker, 1993) disagree that poverty relief is the main reason, regarding all reasons as equally important. The principles of a social security system are underneath the tiers created, the vast majority of the authors (Barr & Diamond, 2009) proclaim a three tiers model while others (Holzmann, 2005) prefer a five tiers model claiming it deals better with multiple objectives and risks.

The second point to consider is the possible schemes for the pension system: a defined-benefit (benefits are established in advanced) or a defined-contribution (contribution rate is established in advanced) scheme, and it can be financed in a Pay-As-You-Go (current contributions are used to pay current benefits) or fully-funded (an individual's contributions are used to pay their pension in future) basis. From these combinations the notional defined contribution scheme results from a defined-contribution scheme financed in a PAYG logic.

The last issue to completely understand if a pension system is sustainable is to comprehend the worldwide evolution of pension systems and its reasoning, especially for the past 35 years, where these can be divided into two major periods/changes of paradigms: from 1981 to 2004 and since 2004. According to Orenstein (2013) several reasons lie in the ‘privatization’ trend started in 1981: The Chilean change for a fully-funded and defined-contribution scheme; demographic aging and budget deficits (Brooks, 2009); and the transnational campaign first conducted by the Chile and later by the World Bank (citing Madrid, 2003; Orenstein, 2008). Concerning the period from 2004 onwards, the reasons for the second change were: failure of the Chilean and Argentinean model to achieve a better coverage rate and to be more efficient (Kritzer, 2008); the combination of the 2008 financial crisis and the fiscal rules some countries might face (Casey, 2014); the World Bank reprove of the campaign it had pursued (citing Kay & Sinha, 2008); and the Chilean admission of failure of the fully-funded defined-contribution model.

Gathered all the necessary basic knowledge on pension systems, the aim of this master’s final work is to conclude whether the implementation of an NDC scheme resembling the Swedish model would be suitable for the Portuguese case. In this sense, a simulation model is performed, where Portugal would implement an NDC scheme like the Swedish model and this would be enforced from 1999 onwards, equal to the Swedish process. Therefore, the answer for the question lies in the comparison of the simulation results with historical levels.

This work begins by presenting principles of a social security system, then briefly defines the possibilities of a pension system design and the recent worldwide context. The third chapter characterizes both the Swedish and the Portuguese schemes and displays some authors arguing on the systems sustainability. The fourth chapter exhibits the

simulation model building, while the fifth contents some conclusions on the suitability of the Swedish model in Portugal. On chapter six the simulation model limitations and some future investigation ideas are presented. Finally, chapter seventh concludes.

II. Literature Review

It is of most importance to realize the guiding principles of a social security system to better understand why it functions in a certain manner. Moreover, it is equally important to comprehend the most used schemes and funding possibilities to recognize their consequences on current and future pensioners. This chapter presents a brief literature review on those matters.

1. Guiding principles of a pension system

Quoting Brown (2008), *what should be the priorities in any well-designed social security pension system?*

It is widely accepted in the literature that poverty relief is a priority, either in the form of pensions for the elderly, unemployment subsidies to prevent people to face poverty, and benefits to people with low incomes. However, some authors claim this is the number one priority (Brown, 2008), while others (Spicker, 1993) claim this is as important as social protection, for example.

Furthermore, Brown (2008) and Holzmann (2005) claim a social security system should provide a sufficient and acceptable living-standard in the post-retirement stage (consumption smoothing). An acceptable replacement ratio must therefore exist in each regional system either by the pension amount or, if necessary, with complementary funds.

The solidarity goal (Brown, 2008) can be combined with progressive redistribution (Knox & Cornish, 1997) in an equitable national pension system, in the sense that income should be transferred from high income contributors to low income contributors (or from

contributors to people who do not contribute) although, there should be a ceiling in the redistribution process in order not to disincentive (high) income contributors to participate in the social security system through non-compliance or by staying out the formal economy. Knox & Cornish (1997) argue an equitable national pension system should also consider horizontal equity, i.e. similar benefits should be provided to individuals in the same circumstances. Moreover, on equitable national pension systems, lifetime contributions ought to be related with benefits, ensuring those who contribute more to the system, also receive more. On this sense, the authors consider that a national pension system can only be perceived as fair by its citizens if they understand it. Therefore, the social security system must be clear and comprehensible, being transparency a crucial factor.

Brown (2008) also considers other principles, such as: contributions/taxes should not be too high in order not to disincentive employers to hire new employees; the system ought not to create too large benefits that would discourage citizens to save for retirement; the system should prevent incentives for contributors to leave the active life prematurely; and the system should not encourage unnecessary absences from the active life.

Finally, there is a consensus among authors (Barr & Diamond, 2009; Knox & Cornish, 1997) that it is unrealistic to have a social security system that satisfies all requirements, although these must be considered.

2. Framework

a. Design of a pension system: tiers, schemes and funding

Usually the stated principles are associated with the three tiers of a social security system - although there are other possible structures. The first tier is related to the principle of poverty relief (redistribution function), it is mandatory and generally publicly

managed; the second tier is associated with the consumption smoothing principle, it is also usually mandatory and can be either publicly or privately managed; and the third tier is voluntary, related to savings, aiming to enlarge individual choice to save more for retirement, and has a funded basis (Barr & Diamond, 2009; Barr, 2002).

However, the World Bank suggests a five tier model¹ (Holzmann, 2005), arguing that experience proved that a multitier design deals better with multiple objectives and risks of pension systems.

Concerning the possible schemes and their traditional conception, a social security system can be a defined benefit or defined contribution. The former ensures a benefit will be paid in retirement, based on a pre-established benefit equation, while a defined contribution plan establishes a fixed contribution rate throughout a worker's active life and so, the retirement benefit is the result of the accumulated contributions and the provided investment return by financial markets

In terms of funding, a social security system can be funded or unfunded. If on one hand in a funded system a worker's contributions are used to pay their own benefits in the future (fully-funded scheme), on the other hand, in an unfunded plan a worker's contributions are used to pay current pensioners benefits (Pay-As-You-Go).

In the literature, some combinations of schemes and funding have a specific designation such as the financial defined contribution scheme – a fully-funded defined contribution plan, in which the worker's rate of return is given by the markets – and the

¹ Zero tier – non-contributory basis financed by the state, related to the principle of poverty alleviation, aiming to provide a minimum level of protection; first tier – mandatory and linked with contributions linked to earnings and financed in a PAYG manner to address individuals' myopia, uncertainty of life expectancy, risks of financial markets and others; second-tier – mandatory and a FDC scheme; third tier – voluntary and may assume various forms; DB or DC, individual savings for the retirement stage, disability, death and others; fourth tier – assumes the form of a non-financial tier, allowing individual to have access to informal support (such as family support), formal social programs (such as health care and housing) and other individual financial/non-financial assets (such as home ownership) (Holzmann, 2008).

notional defined contribution scheme – which denotes a PAYG defined contribution plan, where the implied rate of return is given by features established by the State which are linked to the economy development (Holzmann & Palmer, 2005; Brooks, 2009).

b. International evolution

In this section it will be revised some changes and its reasoning in worldwide social security systems in the last 35 years.

According to Orenstein's (2013), the last 35 years can be divided into two major periods in worldwide pension systems history: from 1981 to 2004 and since 2004 until presently. Moreover, scholars present several reasons for these trending changes.

In 1981, Chile changed its DB and PAYG scheme to a privately managed FDC system (Mesa-Lago, 2009). From that period until 2004, Orenstein (2013) states that more than 30 developing countries located in Latin-America, Central and Eastern Europe, Asia and Africa have also followed the same pattern in terms of social security financing. The author also argues that scholars have different explanations for the financing change to fully-funded schemes during 1981-2004: domestic economic factors, such as demographic aging and budget deficits (citing Brook, 2009); international factors, such as the spread and mimic within peer countries (citing Brooks, 2005; Weyland, 2005) and the influence of the transnational campaign started by Chile and later conducted by the World Bank (citing Madrid, 2003; Müller, 1999, 2003; Orenstein, 2008; World Bank, 2006).

Concerning domestic factors, Holzmann (2013) claims that the demographic aging factor was motivated by the argument that a fully-funded scheme would solve by itself the situation and the verified high rates of return during the period would continue in the

future². Regarding the budget deficits, Orenstein (2013) argues that the adoption of a fully-funded scheme was attractive to governments' since it would force people to save for retirement in individual accounts and so states could reduce the guarantees level.

Regarding the international factors and more specifically the spread and mimic within peer countries factor, Brooks (2005) expected the probability of private pension system's adoption in a given country to increase as the proportion of peer countries implementing it rises. This actually materialized, concluding that there is a powerful interdependence logic in Latin-America, Eastern and Central Europe and Central Asia, although there is no significant relation in OECD countries.

However, Orenstein (2013) considers that the above factors did not play the major role, being this played by the World Bank in its 1990's statement that privatizing pension systems would solve population aging problem – transnational campaign factor.

One could argue the change back into the PAYG paradigm was due to the 2008 financial crisis but Orenstein (2013) disagrees, mentioning the paradigm started to change by 2004/2005. In this regard, two explanations for this new change are pointed: fiscal and ideational explanations. Concerning fiscal explanations, Kritzer (2008) posits that in Chile and Argentina the fully-funded scheme failed to achieve a better coverage rate, and instead it decreased, as well as it registered an enormous proportion of administrative costs, which reduce drastically the retirement income. Moreover, Orenstein (2013) records the cost of changing from a PAYG to fully-funded scheme, which amounts to a few percentage points of GDP each year, as benefits are still paid by State but the amount of contributions received decreases significantly. Furthermore, Casey (2014) reminds that the combination of the financial crises of 2008 with the fiscal rules countries from the EU

² Orenstein (2013) claims in the 1980's returns on capital were higher than labour returns.

justifies the permanent/temporary abolishment of fully-funded schemes: in 2008 Hungary applied for a bailout to the IMF and in 2011 all second-tier contributors (fully-funded tier) were transferred again into the public pension scheme and the fund money was used to diminish government debt and finance current expenditure; Portugal³ and Ireland⁴, two other countries that required a bailout from *troika*, also nationalized private funded schemes as well as other countries. On the same logic, other nations followed a similar path, influencing private pension funds investment decision – such as the United Kingdom and Netherlands – or absorbed reserve funds before the established moment – such as France, Spain and Poland. However, the EU case was not unique as it occurred in other locations in the world with, e.g., the abolishment of the private system and integration in the public system in Argentina in 2008 (Mesa-Lago, 2009).

Regarding ideational explanations, Orenstein (2013) concludes that these present the most feasible reasons for the new private systems abrupt stop in 2005 throughout the world. The first ideational explanation presented by the author (citing Kay & Sinha, 2008) is the fact that, in 2006, an internal evaluation report of the World Bank reproved the campaign it had pursued in supporting the creation of private pension systems in countries which did not fulfilled the necessary preconditions and failed to accomplish issues of coverage and adequacy of pension systems. The author mentions this marked the cessation of new private pension systems. The other explanation given by the author highlights the Chilean recognition that the fully-funded scheme failed some key objectives (mentioned above) and thus, Chile transmitted a strong signal to the world that the implemented model was unsustainable and a revision was required.

³ The national telecom and banks pension funds, which amount, respectively, 1.5% and 3.5% of the GDP.

⁴ Universities and other public agencies pension funds.

In sum, ideational factors by mid-2000 combined with the global financial crises of 2008 changed individuals' attitude regarding the viability of financial markets in comparison to public provision of pensions.

III. The Portuguese and Swedish social security systems

It is of most importance to understand social security systems in terms of their functions and characteristics before the creation of any empirical model or evaluation. In this context, this chapter will present a brief characterization of the perished Swedish model that existed till 1999, the current Portuguese and Swedish systems and, finally, some critic analysis regarding social and economic sustainability of the Swedish model.

1. The Swedish public pension system

a. Brief characterization

Cheng (2010), Palme (2005) and Scherman (1999) provide a brief overview of the Swedish social security system prior to the existing model. Established in 1913 as the first national scheme in the world⁵, it was characterized as a mandatory DB model financed in a PAYG logic. Moreover, it was composed by two parts: a flat-rate basic pension and an earnings related supplementary pension⁶. Hence, to be entitled to the former, an individual must have lived in Sweden for, at least, 40 years or worked for, at least, 30 years and, to be eligible to the supplementary pension, a career of, at least, 30 years is required (to receive a full earnings-related benefit, an individual must also had 65 years old (Palmer, 2000)). Furthermore, for those who received no or a very small supplementary pension, some additional cash and housing supplements was provided. Concerning the scheme's financial arrangement, the minimum protection was financed through employer's

⁵ In 1913 it covered groups such as civil servants and military officers.

⁶ Up to 7.5 base amounts.

contributions and the State budget and the earnings related pension was financed in a PAYG logic.

Moreover, the annual benefit was calculated as 60% of the average income during the highest 15 years in a 30 years' career diminished by one base amount (this corresponds to the pension base, which is indexed to prices) (Anderson, 2005).

Regarding the earnings ceiling design, this was price-indexed and so, with continuous growth in real wages, most people would be above the ceiling and, as a consequence, the increase in earnings would not correspond to an increase in benefit.

Concerning the motivations for the paradigm change, Scherman (1999) adds the problem of earnings ceiling design to the usual two pointed problems⁷. On the other hand, Cheng (2010) underlines the macroeconomic environment, stating the financial weakening on national indicators from the 1970's onwards: the average growth rate from 1960-1965 was 57%, being 1.2% between 1990-1995 (citing Ding Bing, 1996); social security expenditures in 1965 represented 7% of the GDP, which grew to 50.1% between 1991-1995 (citing Zhou Hong, 2006); government's financial deficit grew 212.8 times in just 31 years (1950-1981); and the transfer expenditures, in percentage of public debt, increased from 42.8 percentage points to 48.5% between 1974 and 1981 (citing Ding Bing, 1996).

The old-age pension system's revision resulted in a mixed model, with features never observed. According to Scherman (1999) the new model was also a compulsory national scheme that was fully enforced on January 1st, 1999. Characterized as an NDC scheme, it has as core ideas an unchanged contribution rate in the indefinite future and

⁷ The usual two pointed problems are: the PAYG linkage dependency between financial performance and economic growth; and the effect of demographic fluctuations, more specifically, the retirement of baby-boomers' generation.

the system's financial sustainability throughout time. Moreover, it is composed by two subsystems: the minimum guaranteed and the earnings-related part.

Concerning the minimum guaranteed subsystem, it aims to provide a certain amount to all individuals aged over 65 who have no/low earnings-related pension, entering into effect for new pension on 2003 (Scherman, 2011; Anderson, 2005). Moreover, to be entitled to a full guaranteed pension one must have lived for, at least 40 years⁸ in Sweden, otherwise it will be reduced by 1/40 for each year less than the required 40 years (Swedish Pension Agency⁹). Likewise, individuals in these conditions are also eligible to a housing supplement. Furthermore, it is financed by the general revenue in the sense that the State pays the difference between the guaranteed level and the earnings-related pension an individual is entitled. Additionally, it is means-tested, indexed to the cost-of-living and an individual can obtain some supplements through income-test measures (Könberg et al., 2006).

Regarding the earnings-related subsystem, its full effect will only materialize in 2044, until then a transitional period between the two systems occurs (Scherman, 2011). This subsystem can be divided in two parts: the PAYG and the individual account, which together sum a total contribution rate of 18.5% - equally delivered by employer and employee (Cheng, 2010; Palmer, 2000).

With regard to the PAYG part, Settergren (2001) notes that all working individuals must contribute with 16% to their notional account and this amount is transferred to the system's buffer fund. Moreover, it is from the latter that all pension in payment are paid and pension rights are registered. Additionally, pension rights and pensions in payment are indexed, respectively, to the average wage growth (income index) and average wage

⁸ The required 40 years must have occurred between the ages of 16 and 64 years old.

⁹ Website visited on June, 16th 2016 at 3 p.m.: https://www.pensionsmyndigheten.se/Welcome_en

growth discounted by 1.6% each year (Scherman, 2003). Furthermore, a full working-career is considered and there is no statutory pension age - each individual can choose from the age of 61 when they shall retire either partially (25%, 50% or 75% of a full annuity) or fully. Consequently, if one opts to retire partially, it is possible to combine earnings from work with the benefit - contributions will be considered on the benefit recalculation upon full retirement¹⁰ (Palmer, 2000; Settergren, 2001; Anderson, 2005).

Concerning the individual account (Premium Reserve system), it represents the remaining 2.5% of the full mandatory contribution rate and can be privately or publicly managed¹¹ (Scherman, 2007). In this, each contributor must choose the funds they want to invest considering more than 700 possible investments – up to the maximum of five funds. Moreover, there is no guarantee against bankruptcies neither a minimum rate of return, being all the risk supported by individuals (Scherman 2007; Hapt & Kluth, 2013).

Given the previous information, each individual entitled to an earnings-related part will receive, whenever desired from the age of 61, the income from their notional and individual accounts¹². Besides this, the ‘safety net’ from situations such as unemployment and early retirement end at the age of 65 years old (Scherman, 2011).

Parallel to the existence of a minimum pension, a ceiling on the earnings-related pension also reside in this system, with a ceiling level of about 50% above the average wage, it is indexed to the annual average wage growth (Palmer, 2000).

¹⁰ Recalculation can occur any number of times.

¹¹ Although, the administration and insurance function of this sub-system are under the responsibility of the Premium Pension Authority, which, by stated law, should follow the same applicable rules as private insurance companies.

¹² The accounts can be ‘called’ at different moments, for example, an individual retiring at the age of 65 can choose to receive its earnings-related pension and delaying the receipt of its premium pension as a result of a low market performance.

Scherman (2006) states that the PAYG scheme contains two features intended to ensure the system's financial sustainability: the buffer fund and the automatic balancing mechanism. Regarding the buffer fund, at the outset of the new system, the accumulated funds under the old system were transferred to the buffer fund to serve as initial capital (Scherman, 2007). Moreover, and as previously mentioned, it is where both contributions paid and pensions in payment are registered. Consequently, the buffer fund accumulates capital in some periods and this is used to counter financial distresses in other moments. Considering the ABM, it is activated whenever the balance ratio (coefficient between the buffer fund assets and liabilities) is lower than one. Its activation implies a different indexation of pensions and notional pensions' capital: the balance index, which results from the multiplication of the income index and the balance ratio. Given this, whenever the balance ratio is lower than one, pensions and notional accounts will grow slower than the average income and, if in the next period the balance ratio is higher than one, pensions and notional accounts will still be indexed to the balance index, being therefore indexed at a higher rate than the average income growth. This process will occur until the moment the balance index equals the income index value (Settergren, 2001).

Finally, the balance ratio is also affected by other risk factors such as life expectancy and birth rate, given that as whenever the former increases and the latter decreases, the balance ratio is lower than one and the ABM is activated (Scherman, 2007; Settergren, 2001). In this sense, the system was designed to provide individuals with an annual statement of five pages regarding the forecast of their earnings-related and minimum guaranteed pension in face of different possible scenarios: The Orange Envelope (Anderson, 2005; Regúlez-Castillo & Vidal-Meliá, 2011).

b. Sustainability evaluations

The analysis about the sustainability of the Swedish pension system is often involved in discussion, some affirm it is sustainable while others argue it is not. The answer for such disagreement is, partially, related to the kind of sustainability in matter: financial sustainability or social sustainability.

In this topic, Scherman (2011) arises as one of the main critics of the Swedish pension system. Firstly, the replacement rate is not adequate, as it does not fulfil the target interval established in the framework legislation of 1994 for a person who works to a normal extent – the target range is between 55% and 65% and the number of years of a normal extent was never defined although, from the wording of the bill, 40 years' work is what is expected (Scherman, 2006). Such conclusions are made based on the 2005 National Strategy Report on Pensions, where an individual with constant average earnings for 40 years retiring in 2005 would have a replacement rate of 53% and, an individual in the same conditions retiring on 2050 would have a replacement rate of 40.4%. Moreover, in order for a person born in 1985 to obtain a replacement rate that neutralizes the increase effect in life-expectancy, they must work until the age of 67 years and one month¹³, obtaining a replacement rate of 46%. However, if an individual wishes to pursue the 53% replacement rate that a person born in 1940 obtains, a retirement age of 69 years old would be necessary. In sum, 40 years of earnings at a contribution rate of 18.5% are not enough to produce the target replacement rate, 42 years or more are necessary. Moreover, the author records the difficulty of having a career with no interruptions and the struggle for old-age people to be employed to contrast with a required working career of 42 years

¹³ An increase that represents an additional 25 months of work when compared to the 65 years old age retirement for people born in 1940 – these 25 months must represent a remuneration that is compatible with the average earnings before the 65th birthday.

or more (Scherman, 2007). In this regard, the average pension for the birth years' cohort of 1985/1990 is 17 p.p. less than for those born in 1940 although, from the 17 p.p., only 7 p.p. are related with the development of demography between the years of 2005 and 2050.

Secondly, although the favorable economic and wages development in the decade prior to 2007, retired people did not receive an increase in pensions in accordance to development and so, income disparities grew (Scherman, 2006, 2007). Furthermore, the adequacy of pensions is dependent on more than the system, the welfare arrangements provided for citizens should be observed. However, these and the ability to finance them is uncertain – representatives of regional and local governments argue about the unsustainability of the system (Scherman, 2007). Additionally, some problems of social justice are emphasized: indexation of the minimum pension to inflation, in comparison to the indexation to average wage growth in the earnings related part, implying that whenever the average wage increase more than inflation, the guaranteed pension decreases in comparison. Although the Swedish government finds appropriate such 'marginalization', this is contrary to most public pension systems and organizations throughout the world (e.g. OECD) that consider this a basic objective (Scherman, 2003). Moreover, access to the general welfare system and social insurance should be allowed to everyone. However, the Swedish 'safety net' terminates at the age of 65, which not only violates the latter principle as it is also incompatible with a society where individuals are required to work longer (Scherman, 2007).

Moreover, in the 1994 framework legislation was established that in the Premium Pension system a minimum guaranteed rate of return should be included and security should be above the diversity in management funds. Situation that did not occurred, as

currently there is no minimum guaranteed rate of return and more than 700 funds are available (Scherman, 2003). Furthermore, such sub-system incurs in high transaction costs as people are allowed to change fund whenever they desire - the Swedish Pension Agency states that, if no measures are carried-out, a 22% of total contributions of an individual joining at the age of 20 years, may have to be used to cover administrative costs if no measures are taken (Scherman, 2007).

Likewise, the reason for the ultimate reduction of pensions lies in the ABM as individuals bear all risks of financial imbalances in the earnings related part. Therefore, it does not fulfil the requirement of a balance between financial constraints and social objectives. (Scherman, 2007). Hence, this mechanism was only created due the perception that the system assumptions were overoptimistic - the buffer fund reserves were not sufficient to both cover pension liabilities and compensate the national treasury for the costs incurred in the system transition. Consequently, it does not create any space to monitor the generational contract neither the possibility to change the system in face of external shocks by achieving a fair balance between social objectives and financial constraints: whenever a disturbance occurs, current and future pensions are automatically reduced (Scherman, 2003). Recognizing this, Barr and Diamond (2011) sustain that in face of the ABM activation, a retiree is never able to recover the losses and catch-up the active population's pace of income¹⁴. Furthermore, in 1999 the ABM was presented as an extreme measure that would be activated only in extreme circumstances in order to ensure the system financial sustainability (Scherman, 2006; Könberg et al., 2006). However, it has been activated more frequently: in July 2011 the Pension Authority forecasted the decrease of the average monthly public pension of SEK 12 000 in 2009 to

¹⁴ For detailed information on this subject, please see Barr and Diamond (2011).

SEK 11 300 in 2011, being the value registered in 2009 recovered only by 2014. On the other hand, salaries were estimated to increase from SEK 12 000 to 14 000 between 2009 and 2014. This mechanism was expected to affect pensions until 2020. Moreover, in the beginning of the 2008 crises¹⁵ it was projected that if no measures were to be done, the ABM would diminish pensions by 4% in 2010 (Scherman, 2012).

Furthermore, the inexistence of a statutory pension age leads to lack of transparency and system's comprehension given that it is very hard for individuals to compile all information regarding the evolution of demography, economy and wages – which are uncertain – and conclude which is the best age to retire. (Scherman, 2007).

Finally, Barr (2006) says that a NDC scheme fails to allow efficient decision in consumption smoothing but later (Góra and Palmer, 2003) mentions that such system is efficient in the sense it does not aim to achieve a redistributive function among groups, rather it aims to fulfil a redistributive function within an individual's lifecycle.

In sum, Scherman (2003, 2011) considers that the current Swedish system is financially but not socially sustainable and it should not be followed by other countries. Moreover, by 2011, Sherman and Barr and Diamond stated the model is under revision due to the consequences of the 2008 crises on pensions. Also Chłoń-Domińczak et al. (2012) point out that in response to the crises, the ABM's valuation principle changed to a three-years moving average¹⁶.

Valdés-Prieto (2000) concludes a notional account system with automated mechanisms is not financially sustainable in the short-run¹⁷ in the real world as: 1) the

¹⁵ The ABM was activated due the reduction of the buffer fund value by almost 30% (Kruse, 2010).

¹⁶ The authors refer the Swedish Social Insurance Agency (2009) to indicate that the balance index in 2008 and 2009 was, respectively, 0.9672 and 0.957 and, due to the change in principle valuation, this index was revised upwards, to 0.9826 in 2008 and 0.957 in 2009, diminishing the consequent reduction in pensions.

¹⁷ Short-run financial stability is defined by the author as any measure that avoids reducing assets and issuing debt; they also define short-run as a period of one to two calendar years; they regard the long-term

hypothetical case of the number of contributors and contribution rate should remain constant over time; 2) the credited notional interest rate is the growth rate of contribution revenue¹⁸ and; 3) (i) *the notional interest rate is the growth rate of contribution revenue*; (ii) *pensions are indexed to the growth rate of contribution revenue*; (iii) *pensioner balances are credited ex post the same notional interest rate as contemporaneous contributors*; and (iv) *the authorities do not interfere with mortality projections to achieve financial balance*¹⁹. Therefore, such system should have other financial adjustments mechanisms superimposed (e.g. government guarantees and repeated legislation).

The findings of Ishizaki et al. (2011), Lu et al. (2008) and Auerbach & Lee (2009) are consistent with the previous results. The former concluded that the adoption of a scheme like the Swedish model in Japan would not be financially sustainable in the short-run²⁰, as the automatic mechanism would be activated and the balance ratio would only be 1 approximately 29 years later. However, they consider the scheme is financially viable and would increase overall replacement rates in Japan in the long-run if some complementary policies are carried out, such as a reserve fund. Similarly, Auerbach & Lee (2009) also noticed the financial instability that is produced from a model identical to the Swedish, claiming that the internal rate of return is more vulnerable to variations in demography and economy than it is believed.

Moreover, Chłoń-Domińczak et al. (2012) design a simulation model to examine if the Swedish social security system (as well as the Italian) would financially endure in face of the following scenario: permanent decline in labor productivity and size of the

period as irrelevant for the study as the system situation in that period is always influenced by the political process.

¹⁸ Except for the steady-state growth case.

¹⁹ Except for the steady-state growth case.

²⁰ However, the concept of short-run here is rather different than in Valdés-Prieto (2000), it is considered 12 years.

youngest cohort and an increase in longevity at retirement. The study's conclusion indicated the system would be able to surpass the difficulties, albeit with moments with small shortfalls.

Furthermore, Boeri & Galasso (2012) focus on the consequences a dual labor market²¹ implies on future pensioners' benefit. Emphasis is given to the importance of early contributions combined with the compounded effect on the pension calculation, where it can be concluded the most affected workers are the temporary works, who usually display discontinuous careers and consequently fail to accumulate contributions in the early stage of their working careers and therefore, do not benefit from the compounding effect – needing to postpone retirement.

Contrary to Scherman, Palmer is a major defendant of the introduction of an NDC scheme resembling the Swedish model. Palmer (2002) presents some advantages of introducing an NDC scheme in EU countries: breakage of the standardized life course model, by allowing people to choose when to retire; and separate the income sources from which the old-age pension and other benefits are paid to create transparency and eliminate some externalities - e.g. attempts to transfer costs from current to future generations.

To conclude, a consensus on the merits and on the sustainability of the Swedish social security model is far from being reached. Some authors focus on the financial sustainability of the system while others give more emphasis on the social aspect.

2. The Portuguese social security system

a. Brief characterization

The welfare-state in Portugal was born with the Revolution of 1974 with two fundamental pillars: the national health system and the social security system.

²¹ A dual labor market consists in a separate labor market contracts for temporary and permanent workers and permanent.

The social security aim is to promote better and sustained conditions and levels of social protection, increase in reinforcement of equity and promotion of the system and its management. Moreover, until 1993 workers of public and private sectors were covered by different systems of protection and so, their contribution rate was different: the public sector was covered by CGA and the private sector was covered by social security. However, since 1993, workers from both sectors are obliged to enroll in the social security system, assuming an equal rate of contribution (Gouveia & Sarmento, 2002).

Similarly to other EU countries, social security is composed by a contributory and a non-contributory part. Moreover, it is currently composed by three sub-systems: citizens' social welfare allowances; complementary; and insurance-based system²²: social welfare allowances represents the non-contributory part of the system, which aims to guarantee basic rights, equality of opportunities, promote well-being and social cohesion to all citizens (article n.º 26, Law n.º 4/2007) and is financed mainly through State Budget transferences (Guedes & Pereira, 2013); the complementary sub-system is an individual and voluntary regime, managed by the State or a private entity, that intends to provide complementary benefits to the insured-based sub-system (articles n.º 81, n.º 82, n.º 83 and n.º 85, Law n.º 4/2007); the insurance-based sub-system's objective is to compensate the reduction/loss of occupational earnings in case of sickness, maternity, paternity, adoption, unemployment, death, disability, work accidents and occupational sickness and old age (article n.º 52, Law n.º 4/2007). Consequently, only employees and self-employed are legally entitled to participate in this sub-system. Generally, the contribution rate is 34.75% of remunerations - 11% delivered by the employees and 23.75% by employers.

²² Sistema previdencial, sistema de proteção social e cidadania e sistema complementar in Law nº4/2007.

Furthermore, current contributions to the system are used to finance current benefits. Therefore, it is characterized as a PAYG scheme. However, whenever a surplus occurs it is capitalized through financial markets and managed by the social security trust fund²³, working as a saving account in the event of deficit in the insurance-based sub-system (Guedes & Pereira, 2013).

In order to obtain the full old-age benefit, one must have contributed for 40 years²⁴ and fulfil the minimum age requirement. The latter is revised each year and is directly related to the average life-expectancy so, whenever it increases in a certain year, also increases the minimum age to be entitled to the full benefit²⁵ - the minimum age was 66 years and 2 months in 2015. Moreover, one can require the benefit before the normal age, although with a penalty that is also related to the average life-expectancy, the so-called sustainability factor²⁶ - according to the social security website it is 0.8698 for 2015. Hence, the benefit formula is the following: *Benefit = Reference remuneration * Global formation tax * Sustainability factor*²⁷. Through this, one can register the major impact the sustainability factor has on the benefit.

Finally, and as seen previously, the benefit consists in a weighted calculation of all remunerations throughout a life-time career. Consequently, the Portuguese social security system is characterized as a defined benefit regime.

²³ Instituto de Gestão de Fundos de Capitalização da Segurança Social.

²⁴ Established from 2002 onwards by Decree Law n. ° 35/02. Until this moment it was considered the best 10 from the last 15 years (Mendes, 2011).

²⁵ The equation to determinate the normal age to access the old-age benefit is: $m_n = \sum_{i=2015}^n (ALE_{i-2} - ALE_{i-3}) * 12 * \frac{2}{3}$, where m is the increase in the number of months to the normal age of benefit attribution in 2014 (66 years); n represents the years at which the benefit begins; and ALE is the average life-expectancy at the age of 65; this equation results from the revision that occurred in 2013.

²⁶ Sustainability factor = Average life-expectancy at age 65 in year 2000/Average life-expectancy at age 65 in the previous year to benefit payment.

²⁷ Reference remuneration = Total of yearly remunerations revaluated of all contributive period/ (number of civil years with record of remunerations up to the limit of 40 years * 14); Global formation tax is the number of civil years with relevant remunerations to record multiplied by the accrual rate (Indexante dos apoios sociais) – see appendix 1, table 1.

b. Sustainability evaluations

Many public individualities have discussed the sustainability of the Portuguese social security system, either claiming it is unsustainable and the Swedish scheme should be followed, or stating it is sustainable. However, most of these do not publish supportive documentation to their arguments. In this sense, this topic is shorter and centered in just a few authors.

Firstly, Mendes (2011) records the 1998's conclusion of the Social Security White Book²⁸ was that, in one hand the current balance of social security was sustainable whilst, on the other hand, in the long-term financial situation would deteriorate immensely as a consequence of the regime maturity and demographic evolution²⁹. As a consequence, in 2002 some changes were implemented, such as considering the entire contributory career (40 years) in the benefit calculation. However, in the same year the European Commission forecasted a 10 percentage points'³⁰ increase in expenditures with pensions for Portugal between 2005 and 2050, conducting it for the group of countries classified as highly risky in terms of their public finances sustainability. In face of this, in 2007 the government implemented parametrical reforms: introduction of the sustainability factor in the benefit calculation; modular indexation of pensions to CPI, according to pensions' level and GDP growth³¹; and indexation of the minimum pensions to the social support index. These measures conducted to a re-evaluation of the country's long-term public finances sustainability to the group with medium risk. In author's opinion, there is the need to instore a structural reform in the system given the current contribution burden, the context

²⁸ Livro Branco da Segurança Social.

²⁹ The proportion of active population compared to people in retirement age would be progressively more unfavourable.

³⁰ To 21% of the GDP.

³¹ Above a 2% GDP growth rate medium and high benefits are revised above CPI at -0.5 or 0.75 percentage points.

of economic crises and growing unemployment and the downward results of the political incentive to saving-for-retirement plan.

Secondly, Bravo (2013) is also a defendant of a structural reform's adoption. In this sense, two studies were performed: simulation of the long-run (2011-2060) sustainability of the Portuguese social security system; and the necessary changes in the system. Some conclusions of the first study reveal that the active population would decrease by 19.2%; the total dependency ratio would increase from 62.6% in 2011 to 93.9% in 2060; the support ratio³² would decrease drastically from 1.17 in 2011 to 0.84 in 2053; the system's reserve fund would be exhausted in 2015; and the system's balance runs a deficit throughout the studied period. Concerning the second study, a four tiers NDC system is proposed – the virtual indexation to the real growth rate of contributions and GDP.

Thirdly, da Silva et al. (2004) conclude that social security can continue to play a major role in Portuguese citizens' life if a balance is considered between principals of social security system, economic and demographic legislation and updated legislation. The paper studies social security's actuarial and financial equilibrium both in the short-term (10 years) and in the long-term (50 years). The authors conclude there is a long-term actuarial imbalance in the previdential contributory subsystem, where from 2025 onwards benefits payment will exceed contributions and, by 2050 the imbalance will amount to 2.25% of GDP. In order to overcome the situation, a permanent reduction of 0.7% in growth-rate benefits expenditure, or an increase of 10% in the effective contribution rate on incomes is suggested by the authors since this is much lower than 34.75%.

Concerning Rosa (2013, 2015) and the social approach, the author notices that the expenditures with social protection in Portugal are lower than in the EU³³ to state that

³² Number of contributors per pensioner.

³³ Either in percentage of GDP or in euros per inhabitant.

there is no real correspondence to the claim that the expenditures with social protection in Portugal are higher than the EU average. Moreover, according to INE, if there were no social transferences (including pensions) in 2011, 42.5% of the population would be at a risk-of-poverty, while with it the proportion is enormously lower, 18%. This difference is related to the existence of pensions - which reduce the percentage of people at-risk-of-poverty to 25.4% - and social subsidies - that diminishes this rate to 18%. The author mentions this opposes the IMF's report that the Portuguese pension system aggravates social inequalities and does not diminishes poverty.

Likewise, the author exemplifies through 'The Navigator Company' the impact in pensions that a transition from a DB to a DC scheme would imply: workers were promised a benefit complement that could attain 30% of income in the retirement moment at the end of 25 years of work. In this sense, employees hired an insurance company to evaluate if the change would be beneficial and concluded that only 0.5 to 2/3 of the complement would be received.

On the financial side of the system, the attributed difficulties are the result of the recessive policy imposed by the Government and *Troika*, as it has been presenting high positive balances³⁴ and the report from the Commission of the Social Security White Book concludes that until 1996, the non-contributed benefits were paid improperly with contributions from employees, when it should have been paid through State Budget (Louçã et al., 2016).

Furthermore, considering Rosa (2013) the system's financial sustainability is largely affected by economic growth in two perspectives: receipts (economic growth generates more employment alongside with an increase in the number of contributors),

³⁴ Until 2012, 10 676 million euros were accumulated in the Social Security Trust Fund.

and expenditures (a decrease in unemployment would lead to a reduction in the number of unemployment and social subsidies). The author exemplifies the positive effect that an economic growth policy has on growing employment: the loss of revenues due to unemployment was between 23 561 million and 28 489 million euros between 2000/2012. Moreover, the European Commission 2012's report concludes that if the established objectives concerning employment or the performance of the best performing countries were attained, the effects of population aging on pensions' expenditures proportion on GDP would be almost eliminated. In parallel, the 2015's Ageing Report of the European Commission states that the cost with the Portuguese social security system will decrease from 13.8% in 2013 to 13.1% of GDP in 2060. Consequently, in the author's opinion, as future costs with social security will be lower than the current values, the system is perfectly sustainable. Moreover, the report's assumptions do not accommodate parametrical reforms that have already been implemented, such as the increasing retirement age. Consequently, if those had been considered, future costs with social security would be even lower. Finally, the author concludes that the system's sustainability could be reinforced even in periods of crisis through a set of measures: effective combat against non-compliance and contributory fraud, effective recovery of debts to social security, changes of the system base of companies' contributions calculus from income to net value added and the diversification of social security financing source³⁵.

3. The Swedish model as a role model to the Portuguese case

The concept of an NDC was born in the beginning of the 1990's and aroused as the resolution for the impasse between the traditional DB schemes and prefunded financial

³⁵ For more information please see Rosa (2013) from page 132 to 139.

accounts (Holzmann & Palmer, 2012). In this sense, the World Bank is already performing studies to understand the implications such system had on those countries (Holzmann et al., 2012a; Holzmann et al., 2012b; Holzmann & Palmer, 2006).

The following chapter develops a simulation assuming Portugal adopted an NDC system similar to the Swedish model in 1999, the same date it was adopted in Sweden.

IV. The suitability of the Swedish social security system reform to the Portuguese case

The simulation replicates the new Swedish social security functioning for Portugal, both in the case of the balance ratio's change in valuation to a 3-years moving average and an annual balance ratio consideration. In addition, to take some conclusion concerning the adequacy of the models to the Portuguese case, the simulation results are compared to the historical data of the social security system from 1999 until 2014 and outlined considering the social and economic differences of Portugal and Sweden.

1. Hypothesis

The following model is inspired in the numerical explanation of the Swedish pension system provided by Auerbach & Lee (2009) and the Orange Report (2014).

The simulation concerning the adoption, in 1999, of the Swedish NDC model in Portugal, considers two versions: the first, assumes the average income with a balance ratio that is the average of the last 3-years from 2008 onwards (model 1); and, the second, with an annual balance ratio consideration throughout the period (model 2). However, to apply the simulation model, due to unavailable data, a set of hypothesis was formulated: a) for individuals born from 1938 and onwards, there is a full transition to the new scheme, while all others continue their careers covered by the old system; b) due to data constraints regarding the number of individuals with a given age, the employed people

instead of the active beneficiaries is used; c) the distribution of the employed people and old-age pensioners within a cohort is linear; d) the new system's pensioners are obtained as the difference in each two consecutive years of the total pensioners ; e) mortality table is considered constant along the periods: mortality table for the 2013-2015 years provided by INE³⁶; f) the maximum life age is 100 years old; g) the age at which an individual has their first job is at 15 years old, in order to increase the accuracy with reality; h) the contribution rate to the earnings related pension system is 16%; i) pensions in payment under the old system are actualized at the inflation rate, although, if this is negative, no actualization is formulated; j) people with 71 years old or more in 1999 are considered to have retired at the age of 65 years old; k) people from 15 to 25 years old in 1999 are not considered covered by the old system to better accommodate the several changes throughout time in the minimum period of time to be entitled to a pension and to perform the calculation of 'the best 10 years from the last 15' to obtain the reference remuneration; l) to calculate the reference remuneration in the old system, it is used the not revalorized income in accordance with Portaria n.º 54/94 until the year of 1982, as well as the revalorization coefficients from Portaria n.º 464/2006 until the year of 1998³⁷; m) the reserve fund is assumed to be capitalized at the effective annual real rate of return registered between 1999 and 2014 and available from the reports of IGFCSS.

2. The generic model

The following characteristics are the basis of the Portuguese NDC scheme:

1. An individual account (NPW), which increases with the yearly contributions (T) and the rate of return (growth of the average wage - r) of the previous period.

³⁶ To simplify calculations, it was used the mortality table of 2013-2015 as it is the most recent one.

³⁷ These limit of years are due the unavailable data on the average wage prior 1982.

2. Some other factors influence the NPW, such as the probability of survival until next year for a given age, and the balance number (b) of two periods ago (from the 2008 onwards, it is considered the average of the previous three periods in model 1). In this sense, whenever the balance number is higher than 1, no NPW accommodations are required although, if the balance number registers a value lower than 1, the NPW's indexation will be transferred to the balance index (bindex), which combines the multiplication of the growth rate of the average wage and the balance ratio. The effects of these characteristics on NPW can be observed in the following set of equations:

$$(1) \quad NPW_{t+1} = \begin{cases} [NPW_t(1 + r_t^i) + T_t] * p_{t+1,t+2}^i * 1, & \text{if } b_{t-2} > 1 \\ [NPW_t(1 + r_t^i) + T_t] * p_{t+1,t+2}^i * bindex_{t-2}, & \text{if } b_{t-2} < 1 \end{cases}$$

However, the NPW of people aged between 55 and 70 also considers the transference of NPW from people that decide to retire (P), as well as the death of other individuals within these ages:

$$(2) \quad NPW_{t+1} = \begin{cases} ([NPW_t(1 + r_t^s) + T_t] * p_{t+1,t+2}^s - P_{t+1}^s - P_{t+1}^s * (1 - p_{t+1,t+2}^s)) * 1, & \text{if } b_{t-2} > 1 \\ ([NPW_t(1 + r_t^s) + T_t] * p_{t+1,t+2}^s - P_{t+1}^s - P_{t+1}^s * (1 - p_{t+1,t+2}^s)) * bindex_{t-2}, & \text{if } b_{t-2} < 1 \end{cases}$$

3. The system's total NPW is, therefore, the aggregate notional pension wealth of individuals not yet retired.

4. The NPW is a virtual balance and, whenever individuals retire, their pensions will be an annuity based on the NPW at the retirement moment, where the economic annuity divisor is 1.6%.

5. In parallel to the indexation of the NPW is the indexation of pensions in payment, which are indexed to the growth rate of the average wage discounted at 1.6% as long as

the balance ratio is higher than 1 and, in the opposite situation, are indexed to the balance index:

$$(3) \quad P_{t+1} = \begin{cases} \frac{P_t(1+r_t^S)}{1+0,016} * 1, if \ b_{t-2} > 1 \\ \frac{P_t(1+r_t^S)}{1+0,016} * bindex_{t-2}, if \ b_{t-2} < 1 \end{cases}$$

6. The system's total cost with pensions is the addition of the multiplication of every pension for a given age and the number of annual old-age pensioners in the NDC system.

7. The process of indexation transference from the income index to the balance index is called the Automatic Balancing Mechanism activation.

8. Given the balance ratio importance in the amount of pensions in payment and NPW, a review of the balance ratio components is required. As previously mentioned, the balance ratio (b) represents the coefficient of the system's assets - the system's financial assets (assuming the reserve fund of the IGFCSS³⁸ in 1999: F) and the yearly total contributions (C)) – and liabilities (the aggregated notional pension wealth (NPW) and pensions in payment (P)):

$$(4) \quad b_t = \frac{F_t + C_t}{NPW_t + P_t}$$

9. The consequences in pensions in payment and pensions rights in a year when the balance ratio is lower than 1, endure as long as the system's assets cannot cover liabilities. Accordingly, the ABM is only deactivated when the balance index is higher than 1.

10. Finally, the model only considers the new system's liabilities, being all pension in payment due the old system financed by the State through the issuance of bonds.

V. Results analysis

³⁸ Instituto de Gestão de Fundos de Capitalização da Segurança Social.

The simulation results include an evaluation of the financial and social aspects of the Swedish NDC application in Portugal, first concerning model 1; and second considering model 2.

Firstly, considering model 1, it can be observed that the ABM would not be activated in Portugal along the studied period (Appendix 2, table 2 and graphic 1). Alongside, the balance ratio lowest value is 1.09 in 2007, situation that is favorable to the country in comparison to the effective Swedish balance ratio – around 1.05 in 2001 and about 0.95 in 2008 (Orange Report, 2011). Considering the comparison between the simulation and the historical results, it is possible to observe through appendix 4, table 10 and graphic 3, that the growth rate of the average pension in payment in the simulated model is always higher than the effective growth rate (11,75% and 3,68%, respectively); although, if we observe the absolute pension level, this conclusion goes on the opposite direction: effective pension's level are higher than the simulated NDC pension - 428€ and 121€, respectively. Moreover, if we consider the volatility of pensions, the simulated NDC scheme (3,0%) is slightly more volatile than the effective pensions (2,8%).

Secondly, considering model 2, we can observe that the ABM would be activated between the period of 2010-2014 (appendix 2, table 3 and graphic 2). Despite this, the income growth rate is positive and sufficient to cover the balance ratio's negative impact in pensions in payment, apart from 2013. Consequently, in 2013 pensions in payment decrease by 2.2% (3€) in comparison with a non-ABM activation – this is mostly due to the balance index of 0.82 in 2011 (Appendix 3, tables 4 to 6). In parallel, the same conclusions are withdrawn to pension rights, which in 2013 reveal an average decrease of 23.2%, in comparison with the situation of an inexistent ABM – the average NPW decrease from 31 377 to 23 418 euros, a 7 957 euros' difference (Appendix 3, tables 7 to

9). However, in 2012 the balance index displays a value of 1.05, allowing pension rights to increase by 24.1%, on average, in 2014- in 2015 the ABM would be deactivated due the higher than one balance index value in 2013. Additionally, it is important to refer that the considered balance ratio's value for 2011 and 2012 are highly influenced by the reserve fund's rate of return: -13.39% and 20.64%, respectively. Considering the comparison between the new system's introduction and the historical scheme's, it is possible to observe through the growth rate of the simulated pension is always higher than the effective pension, apart from 2013. (Appendix 4, table 11 and graphic 4): 11,62% and 3,68%, respectively. However, it should be recorded that the simulated absolute average pension level is lower than the effective pension: 116€ and 428€, respectively; and the historical pension is much less volatile (2,8%) than the simulated one (7,1%). Due this, old-age people face some unpredictability in their pension's level, never truly knowing if it is going to decrease or increase next year.

In light of both models results, the Portuguese context should be considered: the effective average old-age pension between 2001 and 2014 is 428.93€, a value that is considered low given that the national minimum wage, in 2014, was of 485€^{39 40}. Thus, the simulated NDC scheme would produce much lower pension, as it would reach, at maximum, 200€ with model 1 and 188€ with model 2.

Additionally, it is equally important to state the expected impact of the NDC model in Portugal when considering other social indicators, as well as its position in relation to Sweden, EU and the EMU. Firstly, considering the S80/S20 (appendix 5, graphic 5) and the Gini coefficient (appendix 5, graphic 6), the lower simulated pensions in payment

³⁹ Source: Pordata (<http://www.pordata.pt/DB/Portugal/Ambiente+de+Consulta/Tabela>).

⁴⁰ Although in 2014 the average effective pension is 500.81€, slightly above the minimum wage.

than the historical level would conduce to the increase of the Portuguese recorded values, situation that would conduce to higher income disparities between the population as well as increasing the gap with Sweden, EMU's and EU. Secondly, regarding the population at risk of poverty over 65 years, a deterioration of it would be expected – in historical data (appendix 5, graphic 7), Portugal displays a higher proportion than the other studied regions, about 22.8%, on average, while Sweden and the EMU registered 17.1%. Likewise, the old-age dependency ratio (appendix 5, graphic 8) would also increase, situation that would most probably drive Portugal (26.77) to similar average values of Sweden (27.81) and EMU (26.81)⁴¹. In this sense, it is already forecasted a higher increase in the old-age dependency ratio for Portugal than for the other regions (appendix 5, graphic 9) therefore, considering the smaller impact of the NDC system in pensions increase than the current scheme, it would be expected an even higher increase in the Portuguese forecasted old-age dependency ratio.

Concerning the financial implications of the NDC scheme introduction, it is utterly important to understand what happened in Sweden to better realize what could be expected to occur in Portugal. In this sense, it is analyzed in first place the social security scheme's administration cost. Through appendix 6, graphics 10 and 11, it is concluded that the adoption of the NDC scheme in 1999 conducted, irreversibly, to the increase in administrative costs from 0.4% of the GDP in 1998 to a permanent value around 0.6%, as well as an enormous increase in administrative costs per inhabitant⁴² from 110 euros in 1997 to around 200 euros from 2001 until 2013. A consequence of the increase in administrative costs is the loss of resources that could be allocated to each person's pension, which could increase it. Conversely, the cost with old age pensions remained

⁴¹ Although Portugal exhibits lower old-age dependency values, it displays an increase tend

⁴² Values in constant prices of 2005.

stable in Sweden from 1999 until 2008 (around 8% of the GDP), increasing afterwards – this is partially due the contraction of the growth rate of GDP (appendix 7, graphic 13) – while in Portugal it always increased rapidly through the studied period of 1998 – 2013 (appendix 6, graphic 12).

In sum, the adoption of the Swedish NDC model in Portugal would be financially viable, given it would always adapt the system in face of shortfalls and Sweden proved this scheme stabilizes expenses with pensions. However, concerning the social consequences, it would deteriorate the already low current and also future pensioners' life-conditions, being, therefore, not socially viable.

VI. Limitations and future research

It is worldwide recognized the real-world complexity cannot ever be included in any simulation model, mostly due to the uncertainty factor as well as all other variables that can affect the results that are unmeasurable, e.g. people expectations. Therefore, models are produced with limitations and the simulation produced in chapter four is no exception.

The lack of available data conducted to the assumption of a set of hypothesis which do not exactly correspond to reality and limit the model: a) generally, and especially after the 2008 financial crisis, people exhibit broken careers and so, it is a too optimistic assumption to consider that people have a 'non-stoppable' career; b) to simplify the calculations it was used the most recent mortality table (2013-2015) throughout the studied period, although it should have been used the biennial mortality tables provided by INE to produce more accurate results considering the demographic effect on pension rights and pension in payment; c) the 1999's initial capital transferred to the buffer fund represents the effective public pension reserve fund value of 2001 – therefore, the balance

ratio values are slightly biased; d) the use of the general contribution rate of 16% as the universal rate, as well as the number of employees instead of the number of active beneficiaries produced overestimated results in the sense that the contribution rate is not the same for all sectors of activity; e) it is assumed that all individual from the age of 71 or more retired at the age of 65 years old, while, in fact, the majority of them most probably retired earlier; f) in face of the previous limitation's conclusion, it is therefore noted the simulated models do not allow for a flexible retirement age as the Swedish NDC system; and g) the non-consideration of pension rights and pensions in payment under the old system on the model allows for balance ratio's values higher than one, otherwise they would often be lower.

Secondly, future research could use the effective Portuguese contribution rate in the simulation, which is lower than the general 34.75% and higher than the Swedish rate of 16%. However, it can be expected the conclusions will not be different given that, in one hand it is true the system's assets increase but, on the other hand liabilities also increase. Moreover, it could be simulated a theoretical model where the Portuguese system would keep its characteristics of a DB and PAYG scheme but a mandatory complementary system resembling the Swedish NDC model would be implemented. However, it can be argued this would create an overburden in contributors, although it would also allow higher pensions.

VII. Conclusion

Since the birth of public pension system much has been discussed whether this should aim a given benefit at retirement or a contribution rate should be formulated in advance and, even if each individual should save for their own retirement or younger generations should support the pensioners' benefits. In this topic, a consensus will never

be reached, as beneath each position lie different normative approaches. From time to time the predominant current is a DB and PAYG system, being in the other moments the FDC scheme the premier current. More recently, a mix of these combinations was formulated, fevering even more the discussion on the best model to follow. Whenever a current is worldwide predominant, countries using other schemes suffer internal and external pressures to change it. In this sense, Portugal presents itself as an example of a country suffering from these pressures since the beginning of the 21st century. Most authors arguing the Portuguese social security system is not sustainable present as a solution the adoption of an NDC scheme in order to face the significant forecasted decrease in fertility rates and anemic/stagnation economic growth. Moreover, before the 2008 crises, the Swedish NDC scheme was the prevailing pointed model to follow. The crises and the subsequent years proved the Swedish system was not as robust as believed and nowadays authors propose more conservative NDC schemes. It is in this frame that this Master Final Work was developed: to perceive the suitability of the Swedish pension system in the Portuguese case – an historical approach since 1999. The study's conclusion proved that in financial terms the system would always endure as it would adjust automatically in face of shortfalls. However, and keeping in mind the several claims that pensions are very low, the adoption of the Swedish NDC scheme would have caused lower pensions. Therefore, it would have not prevented people to afford better life-conditions and abandon a situation of at-risk-of poverty. Once more, what is most important remains a normative issue of each individual. In this sense, and in face of this study, my personal opinion is that an NDC system should not be adopted and parametrical reforms should take place throughout time, given that it would be naïve to consider the current situation would endure.

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Appendix 1 – Global formation tax

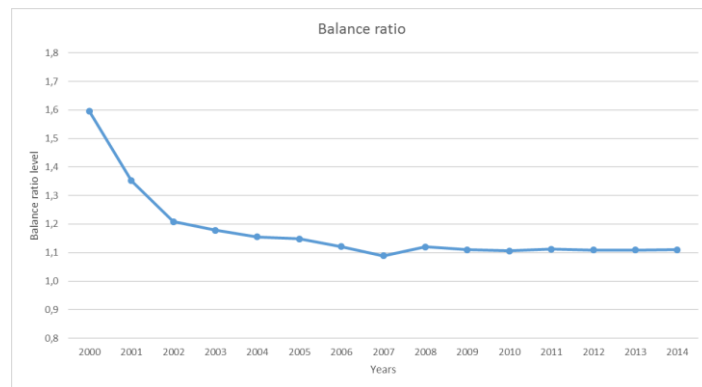
Share	Indexed reference remuneration to the indexante dos apoios sociais – IAS	Rates
1	Up to 1.1xIAS	2.3%
2	Above 1.1 x IAS until 2 x IAS	2.25%
3	Above 2 x IAS until 4 x IAS	2.2%
4	Above 4 x IAS until 8 x IAS	2.1%
5	Above 8 x IAS	2%

Table 1 – Annual tax rate to be considered in the accrual tax rate to the calculation of the Global formation tax. Source: Social security website.

Appendix 2 – Simulation results

	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Historical real rate of return of the social security reserve fund	-----	1,63%	0,95%	-0,20%	4,46%	3,45%	4,44%	3,20%	0,98%	-5,35%	5,28%	-2,08%	-13,39%	20,64%	5,97%	14,74%
F (without the initial capital)	3 554 319 100															
C	5 836 477 920	6 288 812 300	6 837 814 185	7 307 775 287	7 593 039 686	7 954 268 332	8 312 257 188	8 717 944 435	9 074 039 412	9 664 070 349	9 655 177 840	9 864 201 984	9 610 192 502	9 310 159 690	9 043 771 744	9 166 537 632
Assets: F and C capitalized (at the real rate of return and including the initial capital)	13 189 437 020	19 795 744 784	26 886 577 778	34 125 964 360	43 579 671 626	53 311 860 887	64 360 228 918	75 416 674 900	85 318 723 313	89 901 214 201	104 812 969 540	112 291 886 357	105 579 390 500	138 602 753 349	156 461 022 641	190 041 062 657
NPW	5 826 684 923	12 401 042 400	19 890 498 961	28 245 915 282	36 992 082 845	46 162 673 697	56 034 822 453	67 249 272 123	78 347 275 940	90 323 172 987	100 466 457 690	110 666 338 925	119 035 642 409	122 812 914 812	128 261 548 212	137 096 433 555
P	0	606 518	342 999	283 226	462 209	1 266 524	2 397 057	970 647	1 439 029	970 349	1 362 171	1 671 505	3 791 619	3 388 820	1 923 926	310 986
b (without the ABM activation)	----	1,60	1,35	1,21	1,18	1,15	1,15	1,12	1,09	1,12	1,11	1,11	1,11	1,11	1,11	1,11
balance index	----	1,60	1,35	1,21	1,18	1,15	1,15	1,12	1,09	1,12	1,11	1,11	1,11	1,11	1,11	1,11

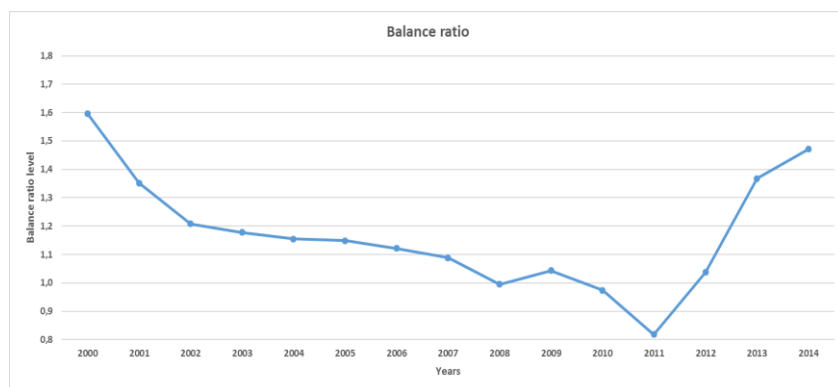
Table 2 – Model 1: Evolution of the balance ratio value and its rubrics between 1999 and 2014. Values in euros. Source: author's calculations and Conta da Segurança Social 2014.



Graphic 1 –Model 1: Evolution of balance ratio value between 1999 and 2014. Source: Author's calculations.

	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Historical real rate of return of the social security reserve fund (relatório e contas da segurança social)	-----	1,63%	0,95%	-0,20%	4,46%	3,45%	4,44%	3,20%	0,98%	-5,35%	5,28%	-2,08%	-13,39%	20,64%	5,97%	14,74%
F (without the initial capital)	3 554 319 100															
C	5 836 477 920	6 288 812 300	6 837 814 185	7 307 775 287	7 593 039 686	7 954 268 332	8 312 257 188	8 717 944 435	9 074 039 412	9 664 070 349	9 655 177 840	9 864 201 984	9 610 192 502	9 310 159 690	9 043 771 744	9 166 537 632
Assets: F and C capitalized (at the real rate of return and including the initial capital)	13 189 437 020	19 795 744 784	26 886 577 778	34 125 964 360	43 579 671 626	53 311 860 887	64 360 228 918	75 416 674 900	85 318 723 313	89 901 214 201	104 812 969 540	112 291 886 357	105 579 390 500	138 602 753 349	156 461 022 641	190 041 062 657
NPW	5 826 684 923	12 401 042 400	19 890 498 961	28 245 915 282	36 992 082 845	46 162 673 697	56 034 822 453	67 249 272 123	78 347 275 940	90 323 172 987	100 466 457 690	115 231 761 825	128 922 289 909	133 597 423 247	114 419 985 773	129 148 065 416
P	0	606 518	342 999	283 226	462 209	1 266 524	2 397 057	970 647	1 439 029	970 249	1 362 171	1 740 248	4 119 017	3 716 873	1 739 858	294 663
b (without the ABM activation)	----	1,60	1,35	1,21	1,18	1,15	1,15	1,12	1,09	0,9953	1,04	0,97	0,82	1,04	1,37	1,47
balance index	----	1,60	1,35	1,21	1,18	1,15	1,15	1,12	1,09	1,04	1,04	1,01	0,82	1,05	1,37	1,47

Table 3 – Model 2: Evolution of the balance ratio value and its rubrics between 1999 and 2014. Values in euros. Source: author's calculations and Conta da Segurança Social 2014.



Graphic 2 – Model 2: Evolution of balance ratio value between 1999 and 2014. Source: Author's calculations.

Appendix 3 – Impact of the ABM activation on pension rights and in payment

Annual pensions in payment by age due the new system (in euros)																
Age/year	1 999	2 000	2 001	2 002	2 003	2 004	2 005	2 006	2 007	2 008	2 009	2 010	2 011	2 012	2 013	2 014
55	0	43	67	92	121	151	182	224	248	282	323	379	442	481	434	484
56	0	43	44	70	96	124	154	186	227	250	290	341	403	442	394	447
57	0	43	44	46	73	98	127	157	188	229	257	306	363	404	362	406
58	0	43	44	46	48	74	100	129	159	190	236	271	325	363	331	372
59	0	43	44	46	48	49	76	102	131	160	195	249	289	325	298	340
60	0	43	44	46	48	49	50	78	103	132	165	206	265	289	267	306
61	0	43	44	46	48	49	50	51	78	104	136	174	219	265	237	274
62	0	43	44	46	48	49	50	51	51	79	107	143	185	219	217	243
63	0	0	44	46	47	49	50	51	51	52	82	113	152	185	180	223
64	0	0	0	46	47	49	50	51	51	52	53	86	120	152	152	185
65	0	0	0	0	47	48	50	51	51	52	53	56	91	120	125	156
66	0	0	0	0	0	48	50	51	51	52	53	56	60	92	99	128
67	0	0	0	0	0	0	50	50	51	52	53	56	60	60	75	101
68	0	0	0	0	0	0	0	50	51	52	53	56	60	60	49	77
69	0	0	0	0	0	0	0	0	51	52	53	56	60	60	49	50
70	0	0	0	0	0	0	0	0	0	52	53	56	60	60	49	50
71	0	0	0	0	0	0	0	0	0	0	53	56	60	60	49	50
72	0	0	0	0	0	0	0	0	0	0	0	56	60	60	49	50
73	0	0	0	0	0	0	0	0	0	0	0	0	60	60	49	50
74	0	0	0	0	0	0	0	0	0	0	0	0	0	60	49	50
75	0	0	0	0	0	0	0	0	0	0	0	0	0	0	49	50
76	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50
77	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
84	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
86	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
87	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
88	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
89	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
90	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
92	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
93	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
94	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
95	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
96	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
97	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
98	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
99	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average		43	46	53	61	70	80	91	103	115	130	151	175	191	170	188

Table 4 – Model 2: Annual pensions in payment due the new system with the ABM activation. Source: Author's calculations.

Annual pensions in payment by age due the new system (in euros)																
Age/year	1 999	2 000	2 001	2 002	2 003	2 004	2 005	2 006	2 007	2 008	2 009	2 010	2 011	2 012	2 013	2 014
55	0	43	67	92	121	151	182	224	248	282	323	379	442	481	434	484
56	0	43	44	70	96	124	154	186	227	250	290	342	403	431	403	408
57	0	43	44	46	73	98	127	157	188	229	257	289	342	394	370	370
58	0	43	44	46	48	74	100	129	159	190	236	256	307	354	338	340
59	0	43	44	46	48	49	76	102	131	160	195	235	272	317	304	311
60	0	43	44	46	48	49	50	78	103	132	165	195	250	281	273	280
61	0	43	44	46	48	49	50	51	78	104	136	165	207	258	242	251
62	0	43	44	46	48	49	50	51	51	79	107	135	175	214	222	222
63	0	0	44	46	47	49	50	51	51	52	82	107	144	181	184	204
64	0	0	0	46	47	49	50	51	51	52	53	81	113	148	155	169
65	0	0	0	0	47	48	50	51	51	52	53	53	86	117	128	143
66	0	0	0	0	0	48	50	51	51	52	53	53	56	89	101	117
67	0	0	0	0	0	0	50	50	51	52	53	53	56	58	77	93
68	0	0	0	0	0	0	0	50	51	52	53	53	56	58	50	70
69	0	0	0	0	0	0	0	0	51	52	53	53	56	58	50	46
70	0	0	0	0	0	0	0	0	0	52	53	53	56	58	50	46
71	0	0	0	0	0	0	0	0	0	0	53	53	56	58	50	46
72	0	0	0	0	0	0	0	0	0	0	0	53	56	58	50	46
73	0	0	0	0	0	0	0	0	0	0	0	0	56	58	50	46
74	0	0	0	0	0	0	0	0	0	0	0	0	0	58	50	46
75	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	46
76	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	46
77	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
84	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
86	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
87	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
88	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
89	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
90	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
91	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
92	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
93	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
94	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
95	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
96	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
97	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
98	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
99	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Average		43	46	53	61	70	80	91	103	115	130	144	167	187	173	174

Table 5 – Model 2: Annual pensions in payment due the new system without the ABM activation. Source: Author's calculations.

Relative impact of the ABM activation

Annual pensions in payment by age due the new system (in euros)

Age/year	1 999	2 000	2 001	2 002	2 003	2 004	2 005	2 006	2 007	2 008	2 009	2 010	2 011	2 012	2 013	2 014
55	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%
56	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
57	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
58	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
59	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
60	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
61	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
62	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
63	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
64	-----	-----	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
65	-----	-----	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
66	-----	-----	-----	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
67	-----	-----	-----	-----	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
68	-----	-----	-----	-----	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
69	-----	-----	-----	-----	-----	-----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
70	-----	-----	-----	-----	-----	-----	-----	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
71	-----	-----	-----	-----	-----	-----	-----	-----	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
72	-----	-----	-----	-----	-----	-----	-----	-----	-----	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%
73	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	0,0%	0,0%	6,0%	2,6%	-2,2%	9,5%
74	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	2,6%	-----	-----	-----	9,5%
75	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-2,2%	9,5%
76	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	9,5%
77	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
78	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
79	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
80	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
81	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
82	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
83	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
84	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
85	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
86	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
87	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
88	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
89	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
90	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
91	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
92	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
93	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
94	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
95	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
96	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
97	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
98	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
99	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
100	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Average	----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-2,2%	9,5%

Table 6 – Model 2: Relative impact of the ABM activation on pensions in payment due the new system. Source: Author's calculations.

NPW per age due the new system (in euros)

Age/year	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
15	1313	1371	1452	1534	1593	1655	1713	1762	1805	1888	1943	2013	2027	2047	2041	2037
16	1313	2732	2883	3073	3213	3309	3431	3534	3617	3738	3918	4176	4291	4128	3388	4267
17	1313	2732	4304	4588	4838	4991	5148	5312	5440	5594	5852	6291	6628	6429	5120	5673
18	1313	2732	4303	6093	6438	6678	6894	7089	7267	7461	7793	8362	8913	8804	7035	7482
19	1313	2731	4303	6092	6027	8338	8645	8895	9094	9333	9745	10439	11151	11126	9012	9482
20	1313	2731	4302	6092	8026	9988	10369	10707	10952	11205	11702	12529	13396	13400	10945	11547
21	1313	2731	4302	6091	8025	9987	12081	12490	12814	13107	13659	14625	15654	15682	12838	13565
22	1313	2731	4302	6091	8025	9986	12080	14262	14649	15016	15649	16720	17919	17977	14737	15542
23	1313	2731	4302	6091	8025	9986	12079	14261	16470	16895	17644	18850	20183	20279	16648	17526
24	1313	2731	4302	6091	8025	9986	12079	14260	16469	18761	19609	20987	22485	22580	18564	19522
25	1313	2731	4302	6091	8024	9985	12079	14259	16468	18759	21559	23089	24793	24919	20479	21522
26	1313	2731	4302	6091	8024	9985	12078	14258	16467	18758	21557	25177	27064	27264	22425	23522
27	1313	2731	4302	6090	8023	9984	12077	14257	16465	18755	21555	25174	29315	29571	24376	25554
28	1313	2731	4301	6090	8023	9983	12076	14256	16464	18754	21552	25171	29315	31862	26296	27590
29	1313	2731	4301	6089	8022	9982	12074	14253	16461	18750	21548	25166	29309	31855	28201	29593
30	1313	2731	4301	6089	8021	9981	12073	14252	16459	18748	21546	25163	29305	31851	28196	31584
31	1313	2731	4301	6089	8021	9981	12073	14252	16458	18747	21545	25161	29303	31848	28193	31580
32	1313	2731	4301	6089	8021	9980	12072	14250	16457	18745	21542	25158	29299	31843	28189	31574
33	1313	2730	4301	6088	8020	9979	12071	14249	16455	18743	21539	25154	29295	31838	28184	31569
34	1312	2730	4300	6088	8020	9978	12069	14247	16452	18740	21535	25150	29289	31832	28178	31562
35	1312	2730	4299	6086	8018	9976	12066	14243	16448	18734	21529	25142	29280	31821	28169	31551
36	1312	2730	4299	6086	8016	9974	12064	14241	16445	18731	21524	25136	29273	31813	28161	31543
37	1312	2730	4299	6085	8015	9972	12062	14238	16441	18726	21519	25129	29264	31804	28153	31533
38	1312	2729	4298	6083	8013	9969	12058	14233	16435	18719	21510	25119	29252	31790	28140	31518
39	1312	2729	4297	6082	8011	9966	12054	14227	16429	18712	21501	25108	29239	31775	28126	31502
40	1312	2728	4296	6081	8009	9964	12051	14223	16423	18705	21494	25099	29227	31762	28114	31488
41	1311	2727	4295	6078	8005	9959	12044	14215	16413	18693	21478	25081	29206	31737	28092	31463
42	1311	2727	4293	6076	8002	9954	12037	14206	16403	18680	21463	25063	29184	31713	28070	31438
43	1311	2726	4292	6073	7998	9948	12030	14197	16391	18666	21447	25042	29159	31685	28044	31409
44	1311	2725	4290	6071	7994	9943	12022	14188	16379	18652	21430	25021	29133	31656	28017	31378
45	1311	2725	4289	6068	7990	9937	12015	14177	16367	18637	21411	24998	29105	31624	27988	31345
46	1310	2723	4287	6065	7984	9929	12004	14164	16350	18617	21387	24968	29069	31583	27951	31302
47	1310	2723	4285	6061	7979	9922	11994	14151	16334	18597	21362	24939	29033	31542	27913	31258
48	1310	2722	4284	6059	7975	9916	11986	14140	16320	18580	21341	24912	29000	31504	27878	31218
49	1309	2721	4282	6056	7970	9909	11976	14127	16303	18559	21315	24880	28960	31459	27836	31170
50	1309	2720	4279	6052	7964	9900	11964	14111	16284	18535	21286	24844	28916	31409	27790	31116
51	1309	2719	4277	6048	7958	9891	11953	14097	16265	18512	21258	24809	28872	31358	27743	31062
52	1308	2717	4273	6041	7949	9879	11936	14076	16239	18481	21220	24762	28815	31293	27682	30992
53	1308	2716	4271	6037	7942	9869	11923	14058	16217	18453	21186	24720	28763	31234	27627	30928
54	1308	2715	4269	6033	7935	9859	11910	14041	16195	18426	21153	24678	28712	31174	27572	30864
55	1307	2690	4199	5757	7579	9428	11389	13368	14717	16028	20328	24600	28627	31098	26988	30800
56	1306	2669	4174	5751	7357	9130	11017	13476	15535	16950	19436	22750	26626	29022	26527	29867
57	1306	2668	4171	5792	7420	9170	10783	13091	15061	17092	18589	22002	25666	28116	25410	28980
58	1306	2666	4168	5787	7530	9102	10684	12844	14741	16684	19076	21454	24938	27188	24673	28122
59	1305	2665	4166	5783	7523	9083	10691	12741	14564	16439	17835	21779	24437	26529	23929	27386
60	1304	2663	4162	5776	7514	9270	11140	12945	14522	16327	18551	21484	24857	26085	23393	26630
61	1304	2661	4157	5768	7502	9254	11119	13194	14796	16350	18503	21355	24609	26571	23036	26090
62	0	2659	4153	5762	7492	9239	11100	13169	15118	16700	18600	21378	24549	26391	23448	25745
63	0	0	4151	5756	7483	9226	11082	13145	15088	17099	19035	21550	24648	26398	23323	26187
64	0	0	0	5748	7470	9208	11058	13114	15050	17052	19506	22068	24885	26547	23331	26074
65	0	0	0	0	7455	9188	11031	13079	15007	17000	19443	22624	25488	26835	23457	26091
66	0	0	0	0	0	9166	11002	13042	14961	16944	19375	22541	26151	27502	23700	26233
67	0	0	0	0	0	0	10972	13004	14912	16885	19304	22453	26043	28207	24252	26493
68	0	0	0	0	0	0	0	12947	14844	16803	19205	22334	25899	28044	24806	27037
69	0	0	0	0	0	0	0	0	14772	16717	19101	22206	25745	27871	24647	27609
70	0	0	0	0	0	0	0	0	0	16618	18982	22062	25707	27674	24467	27403
Average	1311	2689	4184	5835	7579	9304	11107	13005	14813	16646	18870	21745	24566	26749	23418	25755

NPW per age due the new system (in euros)																
Age/year	1999	2 000	2 001	2 002	2 003	2 004	2 005	2 006	2 007	2 008	2 009	2 010	2 011	2 012	2 013	2 014
15	1313	1371	1452	1534	1593	1655	1713	1762	1805	1888	1943	2013	2027	2047	2041	2037
16	1313	2732	2883	3073	3213	3309	3431	3534	3617	3738	3918	3949	4048	4023	2444	1918
17	1313	2732	4304	4588	4838	4991	5148	5312	5440	5594	5852	5948	6254	6266	4927	3182
18	1313	2732	4303	6093	6438	6678	6894	7089	7267	7461	7793	7906	8410	8581	7674	4809
19	1313	2731	4303	6092	6027	8335	8645	8893	9094	9333	9745	9870	10521	10849	10510	6608
20	1313	2731	4302	6092	8026	9988	10369	10707	10952	11205	11702	11846	12640	13061	13282	8466
21	1313	2731	4302	6091	8025	9987	12081	12490	12814	13107	13659	13827	14770	15284	15996	10281
22	1313	2731	4302	6091	8025	9986	12080	14262	14649	15016	15649	15808	16907	17521	18719	12059
23	1313	2731	4302	6091	8025	9986	12079	14261	16470	16895	17644	17822	19043	19765	21459	13843
24	1313	2731	4302	6091	8025	9986	12079	14260	16469	18761	19609	19842	21216	22008	24207	15638
25	1313	2731	4302	6091	8024	9985	12079	14259	16468	18759	21559	21830	23393	24287	26954	17438
26	1313	2731	4302	6091	8024	9985	12078	14258	16467	18758	21557	23804	25536	26573	29746	19237
27	1313	2731	4302	6090	8023	9984	12077	14257	16465	18755	21555	23801	27664	28822	32545	21065
28	1313	2731	4301	6090	8023	9983	12076	14256	16464	18754	21552	23798	27660	31055	35300	22898
29	1313	2731	4301	6089	8022	9982	12074	14253	16461	18750	21548	23793	27654	31048	38034	24702
30	1313	2731	4301	6089	8021	9981	12073	14252	16459	18748	21546	23790	27651	31043	38026	26490
31	1313	2731	4301	6089	8021	9981	12073	14252	16458	18747	21545	23789	27649	31041	38021	26486
32	1313	2731	4301	6089	8021	9980	12072	14250	16457	18745	21542	23786	27645	31036	38017	26484
33	1313	2730	4301	6088	8020	9979	12071	14249	16455	18743	21539	23782	27641	31031	38012	26479
34	1312	2730	4300	6088	8020	9978	12069	14247	16452	18740	21535	23778	27635	31025	38006	26475
35	1312	2730	4299	6088	8018	9976	12066	14243	16448	18734	21529	23771	27627	31015	37998	26470
36	1312	2730	4299	6086	8016	9974	12064	14241	16445	18731	21524	23765	27620	31007	37986	26461
37	1312	2730	4299	6085	8015	9972	12062	14238	16441	18726	21519	23759	27612	30998	37976	26454
38	1312	2729	4298	6083	8013	9969	12058	14233	16435	18719	21510	23749	27600	30984	37965	26445
39	1312	2729	4297	6082	8011	9966	12054	14227	16429	18712	21501	23739	27588	30969	37948	26434
40	1312	2728	4296	6081	8009	9964	12051	14223	16423	18705	21494	23730	27577	30957	37930	26420
41	1311	2727	4295	6078	8005	9959	12044	14215	16413	18693	21478	23713	27556	30933	37914	26409
42	1311	2727	4293	6076	8002	9954	12037	14206	16405	18680	21463	23696	27536	30909	37896	26388
43	1311	2726	4292	6073	7998	9948	12030	14197	16391	18666	21447	23676	27513	30882	37856	26367
44	1311	2725	4290	6071	7994	9943	12022	14188	16379	18652	21430	23656	27488	30854	37823	26344
45	1311	2725	4289	6068	7990	9937	12015	14177	16367	18637	21411	23635	27462	30822	37788	26318
46	1310	2723	4287	6065	7984	9929	12004	14164	16350	18617	21387	23607	27428	30783	37750	26291
47	1310	2723	4285	6061	7979	9922	11994	14151	16334	18597	21362	23578	27393	30742	37701	26256
48	1310	2722	4284	6059	7975	9916	11986	14140	16320	18580	21341	23553	27362	30706	37652	26220
49	1309	2721	4282	6056	7970	9909	11976	14127	16303	18559	21315	23523	27325	30662	37607	26187
50	1309	2720	4279	6052	7964	9900	11964	14111	16284	18535	21286	23489	27284	30613	37554	26148
51	1309	2719	4277	6048	7958	9891	11953	14097	16265	18512	21258	23456	27242	30564	37494	26104
52	1308	2717	4273	6041	7949	9879	11936	14076	16239	18481	21220	23411	27188	30500	37433	26060
53	1308	2716	4271	6037	7942	9869	11923	14058	16217	18453	21186	23372	27139	30442	37355	26003
54	1308	2715	4269	6033	7935	9859	11910	14041	16195	18426	21153	23332	27090	30384	37284	25952
55	1307	2670	4198	5757	7579	9428	11389	14017	15480	17597	20217	22404	26042	29309	37213	25899
56	1306	2669	4174	5751	7557	9330	11017	13476	15535	16950	19436	21510	25123	28287	35897	25501
57	1305	2668	4171	5792	7420	8970	10783	13091	15061	17092	18550	20802	24217	27403	34645	24665
58	1305	2666	4168	5787	7530	9102	10684	12844	14741	16684	19076	20284	23530	26498	33563	23870
59	1305	2665	4166	5783	7523	9283	10891	12741	14564	16439	18735	20591	23057	25856	32454	23177
60	1304	2663	4162	5776	7514	9270	11140	12945	14522	16327	18551	20312	23454	25424	31668	22478
61	1304	2661	4157	5768	7502	9254	11119	13194	14796	16350	18503	20191	23220	25898	31138	21974
62	0	2659	4153	5762	7492	9239	11100	13169	15118	16700	18600	20212	23163	25722	31719	21639
63	0	0	4151	5756	7483	9226	11082	13145	15088	17099	19035	20374	23256	25729	31504	22026
64	0	0	0	5748	7470	9208	11058	13114	15050	17052	19006	20864	23480	25874	31512	21909
65	0	0	0	0	7455	9188	11031	13079	15007	17000	19443	21390	24059	26155	31689	21916
66	0	0	0	0	0	9166	11002	13042	14961	16944	19375	21311	24674	26805	32033	22035
67	0	0	0	0	0	0	10972	13004	14912	16885	19304	21228	24573	27492	32830	22263
68	0	0	0	0	0	0	0	12947	14844	16803	19205	21115	24436	27334	33671	22781
69	0	0	0	0	0	0	0	0	14772	16717	19101	20995	24291	27164	33477	23302
70	0	0	0	0	0	0	0	0	0	16618	18982	20859	24126	26972	33270	23153
Average	1311	2689	4184	5835	7579	9304	11107	13005	14813	16646	18870	20561	23559	26072	31377	21623

Table 8 – Model 2: NPW per age due the new system without the ABM activation. Source: Author's calculations.

Relative impact of the ABM activation																
NPW per age due the new system (in euros)																
Age/year	1999	2 000	2 001	2 002	2 003	2 004	2 005	2 006	2 007	2 008	2 009	2 010	2 011	2 012	2 013	2 014
15	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%
16	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	38,6%	122,5%
17	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	3,9%	78,3%
18	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-8,3%	55,6%
19	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-14,2%	43,5%
20	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-17,6%	36,4%
21	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-19,7%	31,9%
22	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-21,3%	28,9%
23	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-22,4%	26,6%
24	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-23,3%	24,8%
25	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-24,0%	23,4%
26	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-24,6%	22,3%
27	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,1%	21,3%
28	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,5%	20,5%
29	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,8%
30	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,8%	19,2%
31	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,8%	19,2%
32	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
33	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
34	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
35	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
36	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
37	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
38	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
39	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
40	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,2%
41	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,1%
42	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,1%
43	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,1%
44	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,1%
45	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-25,9%	19,1%
46	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,1%
47	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,1%
48	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,1%
49	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,0%
50	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,0%
51	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,0%
52	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	18,9%
53	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	18,9%
54	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,1%	18,9%
55	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-27,0%	16,9%
56	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,9%	17,1%
57	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,7%	17,5%
58	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,5%	17,8%
59	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,3%	18,2%
60	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,1%	18,5%
61	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	18,7%
62	----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,1%	19,0%
63	----	----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	18,9%
64	----	----	----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,0%
65	----	----	----	----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,1%
66	----	----	----	----	----	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,0%	19,1%
67	----	----	----	----	----	----	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,1%	19,0%
68	----	----	----	----	----	----	----	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,3%	18,7%
69	----	----	----	----	----	----	----	----	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-26,4%	18,5%
70	----	----	----	----	----	----	----	----	----	0,0%	0,0%	5,8%	6,0%	2,6%	-26,5%	18,4%
Average	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	0,0%	5,8%	6,0%	2,6%	-23,2%	24,1%

Appendix 4 – Impact of the NDC scheme's introduction on pensions in payment and its comparison with historical results

Average monthly old-age pension																		
Rubric/year	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	Total average	Volatility
Effective pension in euros (1)			314,62	334,02	351,51	373,72	394,73	417,86	436,72	454,24	472,08	482,86	487,89	472,18	497,81	500,81	427,93	
Growth rate of the effective pension				6,2%	5,2%	6,3%	5,6%	5,9%	4,5%	4,0%	3,9%	2,3%	1,0%	-3,2%	5,4%	0,6%	3,676%	2,8%
Simulated NDC pension in euros (2)			46	53	61	70	80	91	103	115	130	145	161	174	188	199	120,77	
Growth rate of the simulated NDC pension				13,7%	15,4%	14,3%	14,5%	14,7%	12,6%	11,7%	13,5%	11,1%	11,4%	7,8%	8,0%	6,1%	11,750%	3,0%

Notes:

- (1) Considers the annual average pension divided by 12 months; Source: Conta da Segurança Social 2014, page 275
- (2) Considers only pensions derived from the new scheme (Swedish NDC)
 - The level of historical and simulated pension cannot be compared, as one system is already in a mature state and the other is still growing (consequently pensions are also increasing with the number of years of contributions)

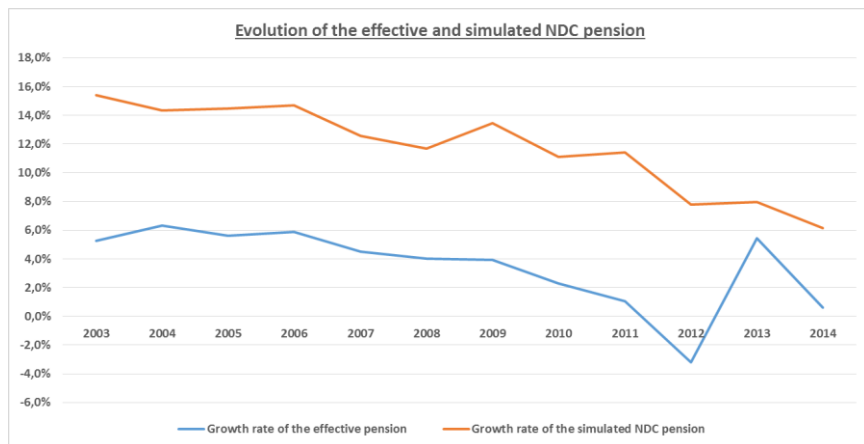
Table 10 – Model 1: Comparison of the volatility of the average monthly pension in payment with the effective monthly pension. Source: Author's calculations and PORDATA.

Average monthly old-age pension																		
Rubric/year	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	Total average	Volatility
Effective pension (1)			314,62	334,02	351,51	373,72	394,73	417,86	436,72	454,24	472,08	482,86	487,89	472,18	497,81	500,81	427,93	
Growth rate of the effective pension				6,2%	5,2%	6,3%	5,6%	5,9%	4,5%	4,0%	3,9%	2,3%	1,0%	-3,2%	5,4%	0,6%	3,676%	2,7%
Simulated NDC pension (2)	0	43	46	53	61	70	80	91	103	115	130	151	175	191	170	188	116,00	
Growth rate of the simulated NDC pension				13,7%	15,4%	14,3%	14,5%	14,7%	12,6%	11,7%	13,5%	15,7%	16,2%	8,8%	-11,1%	11,1%	11,621%	7,1%

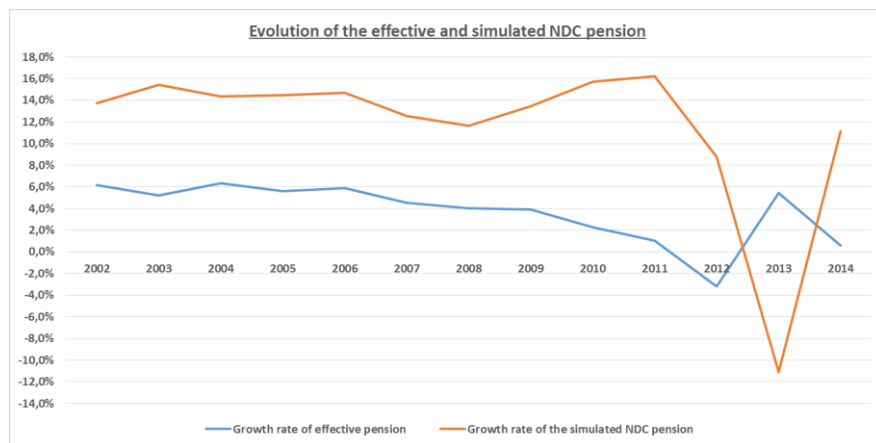
Notes:

- (1) Considers the annual average pension divided by 12 months; Source: Conta da Segurança Social 2014, page 275
- (2) Considers only pensions derived from the new scheme (Swedish NDC)
 - The level of historical and simulated pension cannot be compared, as one system is already in a mature state and the other is still growing (consequently pensions are also increasing with the number of years of contributions)

Table 11 – Model 2: Comparison of the volatility of the average monthly pension in payment with the effective monthly pension. Source: Author's calculations and PORDATA.

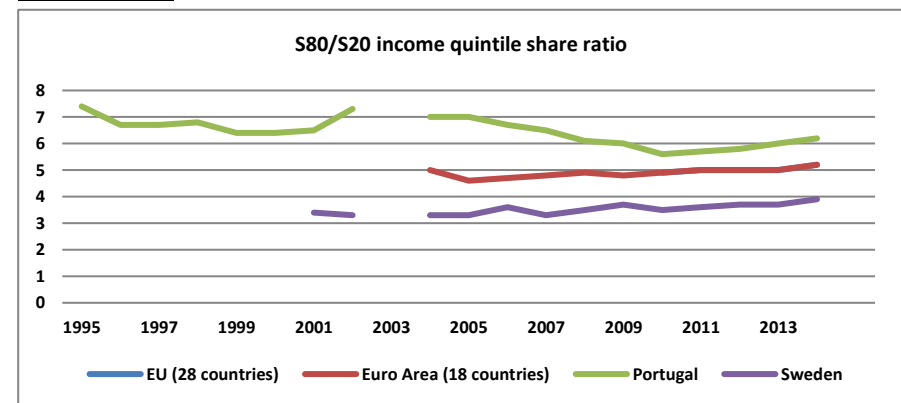


Graphic 3 – Model 1: Evolution of the average effective and simulated NDC pensions in payment. Source: Author's calculation

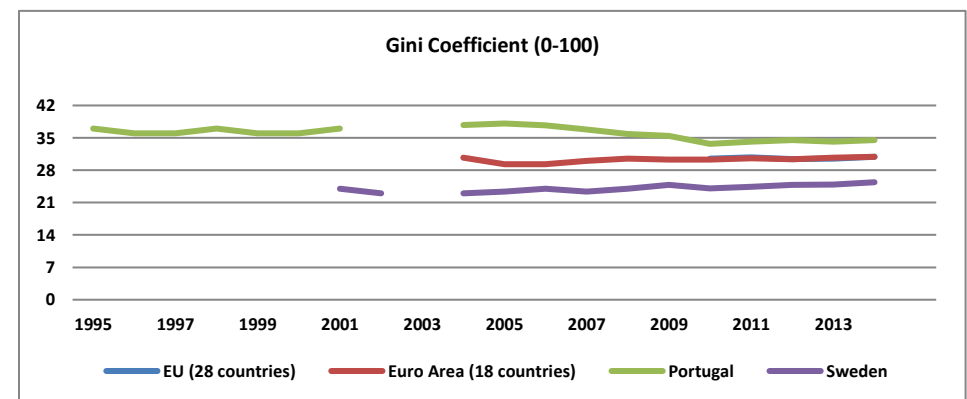


Graphic 4 – Model 2: Evolution of the average effective and simulated NDC pensions in payment. Source: Author's calculations.

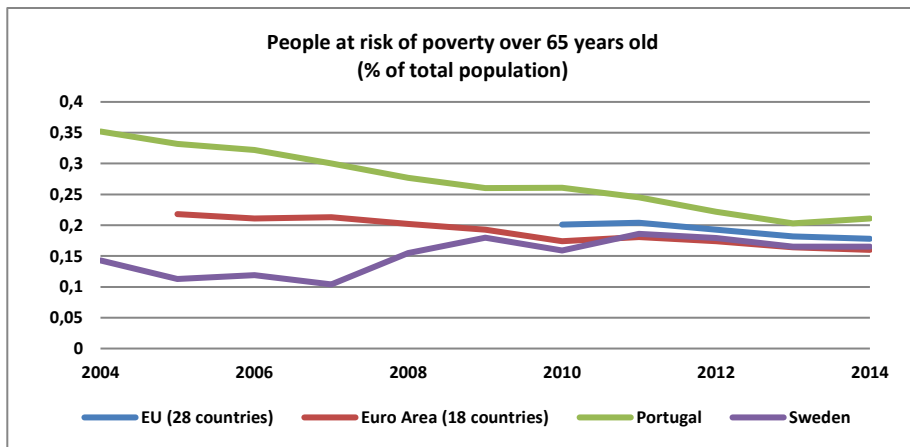
Appendix 5 – Evolution of historical social indicators in Portugal, Sweden, EU and EMU



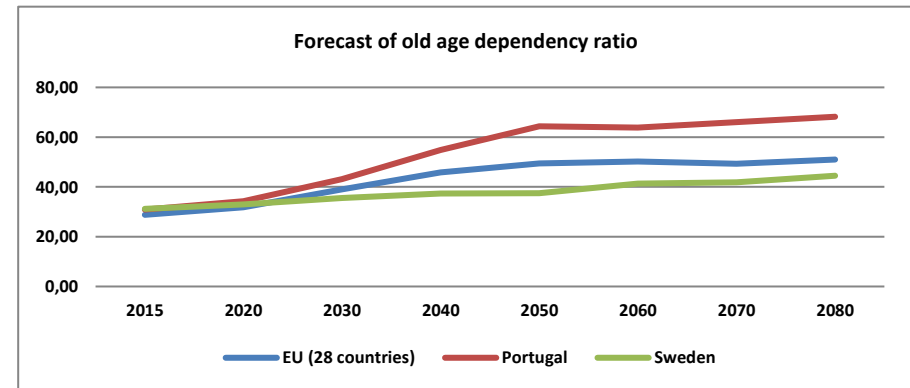
Graphic 5 – S80/S20 income quintile share ratio in Portugal, Sweden, EU and EMU between 1995 and 2014. Source: EUROSTAT.
Observation: EU data available between 2010 and 2014 – values equal to the EMU's.



Graphic 6 – Gini coefficient in Portugal, Sweden, EU and EMU between 1995 and 2014. Source: EUROSTAT.

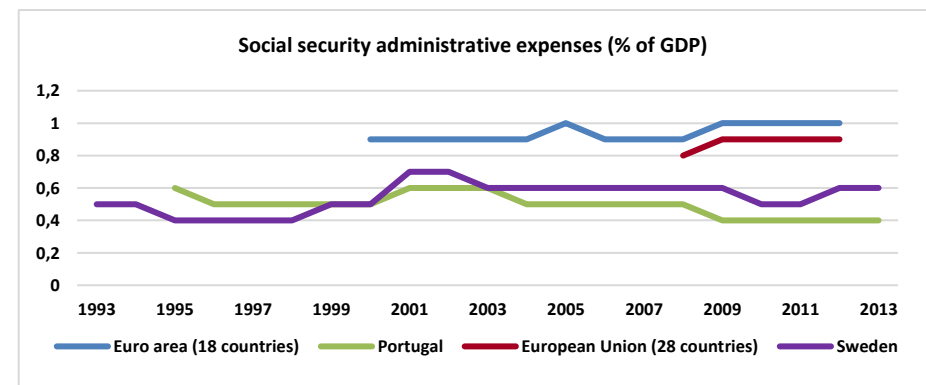


Graphic 7 – People at risk of poverty over 65 years old (% of total population) in Portugal, Sweden, EU and EMU between 2004 and 2014. Source: EUROSTAT.

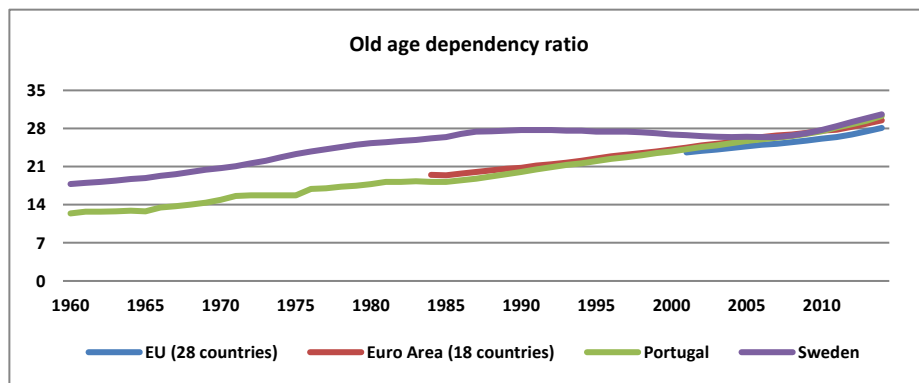


Graphic 9 – Forecast of old-age dependency ratio in Portugal, Sweden, EU and Emu between 2015 and 2080. Source: EUROSTAT.

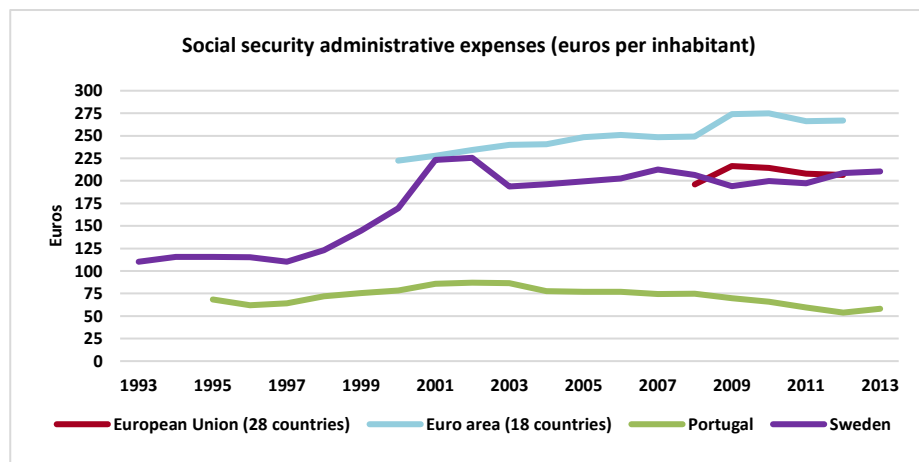
Appendix 6 – Evolution of social security financial indicators in Portugal, Sweden, EU and EMU



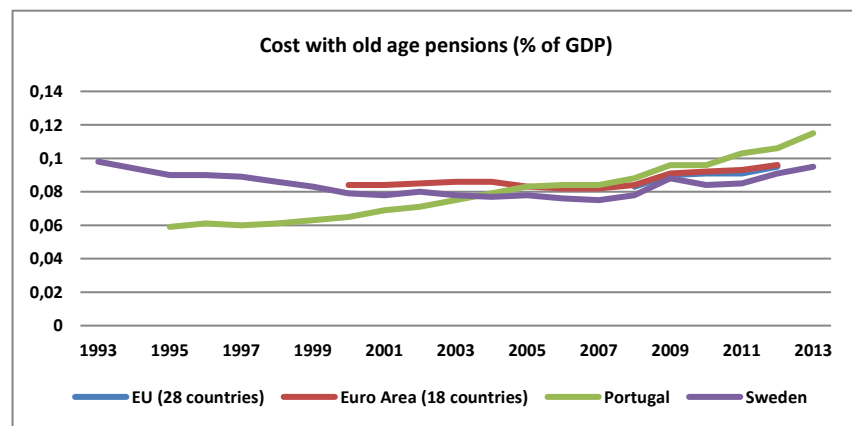
Graphic 10 – Social security scheme's administrative expenses (% of GDP) in Portugal, Sweden, EU and EMU between 1993 and 2013. Source: EUROSTAT.



Graphic 8 – Old-age dependency ratio in Portugal, Sweden, EU and EMU between 1960 and 2014. Source: EUROSTAT.

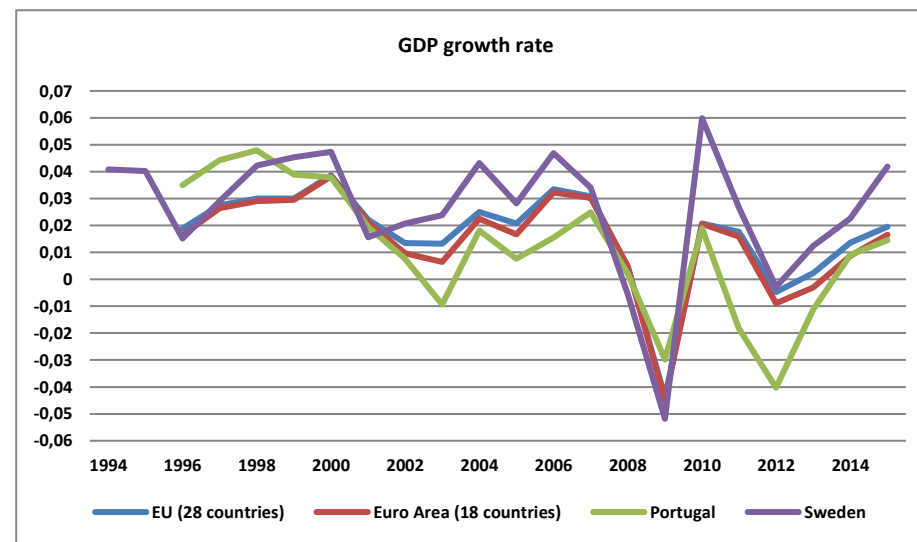


Graphic 11 - Social security scheme's administrative expenses (euros per inhabitant) in Portugal, Sweden, EU and EMU between 1993 and 2013. Source: EUROSTAT.



Graphic 12 – Evolution of costs with old-age pensions (% of GDP) in Portugal, Sweden, EU and EMU between 1993 and 2013. Source: EUROSTAT.

Appendix 7 – Evolution of economic indicators in Portugal, Sweden, EU and EMU



Graphic 13 – GDP growth rate in Portugal, Sweden, EU and EMU between 1994 and 2015. Source: Author's calculations based in EUROSTAT GDP at 2005 constant prices.